



Head of Software Development

About Capacitas

Capacitas is a leading IT consultancy firm which helps its clients deliver IT faster, mitigate IT performance risk and reduce IT cost. We work with large-scale clients such as easyJet, Arcadia, Skype and Ancestry.com.

The software we develop is integral to our consultancy services. We are expanding rapidly with 30% growth this year. This is a fantastic opportunity to lead a growing software development team that will be integral to the company's success in the future.

The Role

We are looking for a Head of Software Development to lead our expanding development department. We are looking for a motivated and self-driven individual who has experience of leading agile software development teams, preferably with commercial experience. You will have at least 10 years' experience in software development.

This role will be based in Capacitas' office in London.

Responsibilities

The main responsibilities that you will be required to take charge of are:

- Software delivery
- Operational support of software in client engagements
- Definition of the technical roadmap
- Career development and mentoring of staff in the team
- Scale the development team to ensure continual growth of Capacitas
- Stakeholder management across the board, business owner, product owner and the development team

Qualifications

You must hold a degree of 2.1 or higher in Computer Science or a related subject.

Requirements

The following technical skills are essential for this role:

- C# ASP.NET
- Relational DB - MS SQL and MySQL
- NoSQL - MongoDB
- Web Design HTML/CSS
- An understanding of OO and its fundamentals
- Knowledge of Agile methodologies
- Knowledge of SDLC
- Microsoft Azure
- Angular
- Microservices
- Information security
- Coding for performance
- Experience with additional languages, such as – Java, Python, TypeScript
- TFS
- Visual Studio and Visual Studio Code
- Visual Studio Online (VSO)
- JIRA Service Desk
- MySQL Workbench or SSMS
- RoboMongo
- IIS
- Design Patterns
- Unit Testing Experience

The following non-technical skills are essential for this role:

- Line management
- Skills management
- Budget planning
- Prioritisation
- Innovation

Application process

Please submit your application through <http://www.capacitas.co.uk/application-form>, indicating 'Head of Software Development' as the position applied for. Applications will be dealt with on a first come, first served basis. Interviews will be held immediately.

Capacitas reserves the right to close this vacancy if a high number of applications are received. If you are interested in this role, please submit your application as soon as possible.