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talent acquisition system

redesigned features in 4.0



TRAK 4.0 New/Redesigned Features and Functions

| Job Seekers | |
|--|------------|
| Job Seeker List | |
| Top Level Filters | |
| Filter list by Stage(s) | redesigned |
| Filter list by Requisition(s) | redesigned |
| Filter list by Disposition | redesigned |
| Job Seeker List Filters | |
| Assign Job Seeker as Silver Medalist | new 🗡 |
| Filter by Silver Medalist Job Seekers | new 🗡 |
| Flag Job Seekers | redesigned |
| Filter by Job Seekers | redesigned |
| Filter by Internal Job Seekers | new 🗡 |
| Filter by New Job Seekers | new 🗡 |
| Find JS with highest ranking Keyword Score | new 🗡 |
| Job Seeker List Bulk Actions | |
| Copy Selected JSs | redesigned |
| Assign Stage to JSs | redesigned |
| Invite JSs to a Requisition | new 🗡 |
| Send Bulk Email | redesigned |
| Delete Selected | redesigned |
| Forward Job Seekers | redesigned |
| Send Response Letter | redesigned |
| Send Self ID | redesigned |
| Mark Job Seeker as New | new 🖈 |
| Individual Job Seeker | |
| Profile Tab | |
| Edit Personal Information | redesigned |
| Mark Job Seeker as Ineligible | new 🕇 |
| Reset Password | redesigned |
| Forms Tab | |
| Edit Form | same |
| Add New Internal Form | new 🖈 |
| Download Form | same |
| Print Form | same |
| Documents Tab | |
| Add a Document | redesigned |
| View Keywords in Resume | redesigned |



| Communication Tab | new 🖈 |
|---|------------|
| Add email message | new 🖈 |
| Add phone message | new 🕇 |
| Add text message | new 🕇 |
| Filter list by email, phone and text | new 🕇 |
| Interview Tab | new 🕇 |
| Add new event | new 🕇 |
| Edit existing event | new 🕇 |
| Notes Tab | |
| Add a note | redesigned |
| Edit note | redesigned |
| Delete note | redesigned |
| Add note to task list | redesigned |
| Export notes to excel | redesigned |
| Duplicates Tab | |
| Create Duplicates | redesigned |
| Merge Duplicates | redesigned |
| History Tab | |
| Export history to excel | redesigned |
| Sort history by each field header | new 🕇 |
| Screenings Tab | new 🗡 |
| Background Check | redesigned |
| Keyword Search | redesigned |
| Scoring tied to Keywords | new 🗡 |
| Advanced Search | redesigned |
| Search by Eligibility Status | new 🗯 |
| Specialized Search Options (i.e Radius, Custom Questions) | new ★ |
| Include Job Seekers not associated with a Requisition | new ★ |
| Requisitions | |
| Requisition Templates | new 🗡 |
| Add a Requisition Wizard | new 🗡 |
| Requisition List | redesigned |
| View Requisition | redesigned |
| Summary | redesigned |
| Fields | redesigned |
| Forms | redesigned |
| Job Description | redesigned |
| Keywords | new 🕇 |
| Sources | redesigned |
| Approvals | redesigned |



| Job Seeker Activity | new ★ | |
|---------------------------------------|------------|--|
| Notes | redesigned | |
| History | redesigned | |
| Workflow | new 🗡 | |
| Requisitions Forms\Flow | redesigned | |
| Approval Process | redesigned | |
| Approval Process Templates | redesigned | |
| Requisition Workflow | new 🖈 | |
| Keyword Search | redesigned | |
| Top Level Filters | redesigned | |
| Requisition Category | redesigned | |
| Requisition Stage | redesigned | |
| Functions | redesigned | |
| Сору | redesigned | |
| Close | redesigned | |
| Delete | redesigned | |
| Accepting Applications | new 🕇 | |
| Posted Internally | new 🗡 | |
| Posted Externally | new 🗡 | |
| Home Page | | |
| Ability to Customize Page | new 🗡 | |
| Notifications | redesigned | |
| New graphs/charts/list to select from | new 🖈 | |
| Job Seeker Posting Page | | |
| Standard Career Page | new 🗡 | |
| Filter Options | redesigned | |
| Display Options (full description) | new 🗡 | |

Contact Us

For further questions about balanceTRAK, please contact Berkshire at 800.882.8904 or product.support@berkshireassociates.com. You can also go to www.berkshireassociates.com/bworks to check for periodic updates.