

Measuring Productivity - Continued



Efficiency, Growth & Performance Management

True Hot Dogs per Hour

Scenario #1 In Orillia from 1:00-2:00 the Hot Dog Factory team has 87% Occupancy and Murray made 22 hot dogs



Scenario #2

In Toronto from 1:00-2:00 the Hot Dog Factory team has 46% Occupancy and Bonnie made 13 hot dogs

Steps:

1. Calculate "True Hot Dogs" / hour (Occupancy / production per hour)

Murray: 22/.87 = 25.3 Bonnie 13/.46 = 28.3

This "Normalizes" the data. If Murray's Occupancy rate were 100%, this is what he would have made (25.3 hot dogs)

Who is more productive?

What we still don't know...

Appropriate/best rate that the organization has studied and established as a range where both good <u>Quality</u> AND good productivity fall.

Assume that 22-25 hot dogs / hr = the "right" rate



Which one is doing a better job?

CONTACT CENTRE – MANAGEMENT ESSENTIALS (416) 498-9440

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Join us for "Munch"...





- ✓ On their time (during lunch)
- ✓ We bring the lunch!

✓ Only an hour



Sample Topics

- Transition from Service-2-Sales (cost-2-profit center)
- Everything to do to esnure your program FLOPs
- Inbound call centre management essentials (8 topics)
- Designing an omni-channel quality program
- Call guides Do's & Don'ts (inbound & outbound) New!
- Foundations of Inside Sales (6 topics)

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