

DIVISION SCOPE OF SERVICE

Division: CENTRAL WEST TEXAS

Classification: CONSULTING PHARMACIST

Applicant Name:

Consulting Pharmacist:

The Consulting Pharmacist must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description

Definition of Care or Service:

The Consulting Pharmacist is a pharmacist who provides expert advice on the use of medications to individuals and older adults, wherever they live. contributes to the company's mission, vision, and values by facilitating the development, implementation, and maintenance of pharmaceutical systems that promote desirable patient outcomes. Scope of Service may include:

- Provides person-centered care, taking into account the complex interrelationships between disease states, nutrition, medications, and other variables.
- Decision-makers in all aspects of medication therapy
- Counsel patients, provide information and recommendations to prescribers and caregivers, review
 patients' medication regimens, present in-service educational programs, and oversee medication
 distribution services.
- Supports HCA clinical initiatives, and improving safe processes and practices within the HCA organization
- Demonstrates Clinical and Service excellence behaviors to include HCA code of conduct core fundamentals in daily interactions with patients, families, co-workers and physicians
- Provide pharmacist consultant responsibilities to a geographic cluster of ambulatory surgery centers.

Setting(s):

Perioperative Services Areas

Supervision: Facility Administrator

Evaluator: Pharmacy Department Director or designee

Tier Level: 2

eSAF Access Required: YES

Qualifications:

- Bachelor degree or higher in Pharmacy or
- Graduated from a college of pharmacy program outside the U.S. and have obtained full certification from the Foreign Pharmacy Graduate Equivalency Committee (FPGEC)
- Licensed as a Pharmacist

Preferred Qualifications:

Residency training preferred

NOTE: Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check.

State Requirements:

• Current Texas state pharmacist license



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Experience:

• Minimum (3) three years' experience as clinical/consultant pharmacist

Preferred Experience:

• Minimum of 12 months health system experience preferred

Competencies:

The Consulting Pharmacist will demonstrate:

- Demonstrates necessary practical, technical or specialized knowledge and skills required for the role of the consulting pharmacist in accordance with regulatory standards of practice.
- Demonstrates knowledge of current practice related to hand hygiene, universal precautions, and aseptic technique.
- Supports and adheres to all HCA and Center(s) policies and procedures, HCA Code of Conduct, related Ethics and Compliance policies, and HIPAA requirements.
- Interacts with patients, colleagues, physicians, and other stakeholders in a manner which encourages quality patient care, harmonious working relationship, positive customer relations, and which enhances the image and reputation of the Center(s).
- Promotes teamwork and asks for assistance when needed.
- Demonstrates dependability, accountability by providing flexibility in assignment changes. Dependable in attendance, punctuality, and timely completion of assignments.
- Demonstrates a professional image through proper attire, language and conduct.
- Displays willingness to speak up about safety issues or changes to practice to enhance safety; follows the safety standards/practices/policies.
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE) when required
 - Required immunizations per Division requirements
 - Complies with Isolation precautions
 - Maintains sterile field

References:

Occupational Outlook Handbook. Bureau of Labor Statistics, United States Department of Labor. Retrieved June 14, 2016 from: http://www.bls.gov/ooh/healthcare/pharmacists.htm

Texas State Board of Pharmacy: https://www.pharmacy.texas.gov/dbsearch/pht_search.asp

Foreign Pharmacy Graduate Equivalency Committee (FPGEC) https://nabp.pharmacy/programs/fpgec/

Accreditation Council for Pharmacy Education (ACPE): https://www.acpe-accredit.org/



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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

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Applicant Printed Name:
Signature:
Date: