



# DIVISION SCOPE OF SERVICE

<b>Division: CENTRAL WEST TEXAS</b>
<b>Classification: PATHOLOGY TECHNICIAN</b>
<b>Applicant Name:</b>

<p><b>Pathology Technician:</b> The Pathology Technician must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p><b>Definition of Care or Service:</b> The Pathology Tech assists in providing services in frozen sections. Scope of Services may include:</p> <ul style="list-style-type: none"> <li>• Technician assists in all technical aspects of frozen section preparation <ul style="list-style-type: none"> <li>○ Accessioning and labeling</li> <li>○ Proper mounting and freezing</li> <li>○ Cutting</li> <li>○ Staining</li> <li>○ Cover slipping</li> <li>○ Cleanup of facility post procedure</li> <li>○ Maintaining and order supplies</li> </ul> </li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.</li> </ul>
<p><b>Setting(s):</b> Healthcare facilities including but not limited to hospital laboratory services</p>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Direct supervision by a pathologist who holds clinical privileges at the facility. <ul style="list-style-type: none"> <li>○ Indirect supervision by a department director or designee.</li> </ul> </li> </ul> <p><b>Evaluator:</b> Supervising physician, medical staff member in conjunction with the department director or designee</p> <p><b>Tier Level:</b> 3</p> <p><b>eSAF Access Required:</b> YES</p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• High School diploma/GED or equivalent</li> </ul> <p><b>Preferred Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Associate’s degree in a laboratory science, or medical laboratory technology from an accredited institution preferred</li> </ul> <p><b>NOTE:</b> Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul>
<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• At least 1 year of experience as a Pathology Technician</li> </ul>
<p><b>Competencies:</b> The Pathology Tech will demonstrate:</p> <ul style="list-style-type: none"> <li>• Safe and effective operation of equipment</li> </ul>



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- Consistently obtain quality
- Maintains equipment in good working order
- Accurate patient information review and evaluation
  - Uses at least two ways to identify patients before performing a procedure
  - Verifies that the requested procedure correlates with the patient’s clinical history, presentation and physician order
  - Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
  - Accesses the patient medical record appropriately
  - Documents in the medical record according to the facility standard/policy
- Appropriate diagnostic examination results
  - Performs the examination to comply with applicable protocols and guidelines
  - Uses techniques as indicated by the examination, according to established facility policy and procedures under state law
  - Notifies the appropriate health provider when immediate treatment is necessary, based on procedural findings and patient conditions
    - Recognizes the need for an urgent report and takes appropriate action
  - Provides a written or oral summary of preliminary findings to the physician
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE) when required
  - Required immunizations per Division requirements
  - Complies with Isolation precautions
  - Maintains sterile field

**References:**

**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_