



DIVISION SCOPE OF SERVICE

Division: FAR WEST
DHP Classification: SOCIAL WORKER-NON LICENSE
Name of Dependent Healthcare Professional (DHP):

<p>Social Worker Non-License: The Social Worker Non-License must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p>Definition of Care or Service: The Social Worker Non-License collaborates with hospital's case management and interdisciplinary healthcare team in an effort to meet facility resource management expectations and enhance patient outcomes. Utilizes professional social work knowledge, relationship skills and interdisciplinary collaboration to assess and intervene in psychosocial issues significant to patient/families and the healthcare team's management of illness, injury and disability. They will work on counseling and helping their clients with whatever issues they may be having. This can range from working with individuals to secure a new job, to coordinating rehabilitation programs, and more. This typically will have you working with clients on more of a consulting basis. Scope of service may include:</p> <ul style="list-style-type: none"> • Discharge planning-arranging transfers for individuals, either home with services or to other hospitals or rehab facilities • Psychosocial assessments, crisis intervention and supportive counseling • Advocacy and protective work-whenver there are issues of abuse, neglect, or violence • Community outreach-referral and coordinating services • Consulting physicians-general practitioners and specialists • Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.
<p>Setting(s):</p> <ul style="list-style-type: none"> • Healthcare facilities including but not limited to hospitals or outpatient treatment facilities
<p>Supervision:</p> <ul style="list-style-type: none"> • Indirect supervision by the Director of Case Management
<p>Evaluator:</p>
<p>Qualifications:</p> <ul style="list-style-type: none"> • Bachelor's Degree in Social Work
<p>State Requirements:</p> <ul style="list-style-type: none"> • N/A
<p>Experience:</p> <ul style="list-style-type: none"> • Preferred experience – minimum of two years or three thousand hours of supervised clinical experience
<p>Competencies: The Social Worker Non-License will demonstrate:</p> <ul style="list-style-type: none"> • Accurate patient information review and evaluation <ul style="list-style-type: none"> ○ Uses at least two ways to identify patients ○ Verifies that the requested services correlates with the patient's clinical history, presentation and physician order ○ accesses patient's medical record appropriately • Job Specific Competencies: <ul style="list-style-type: none"> ○ Timely completion of discharge planning in accordance with hospital specific guidelines ○ Demonstrates ability to perform psychosocial assessments, crisis intervention and supportive counseling • Maintains a safe environment • Infection Prevention



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- Practices consistent hand hygiene
- Uses personal protective equipment (PPE)
- Required immunizations per DHP Division requirements
- Complies with Isolation precautions

References:

- [National Association of Social Workers \(NASW\)](#)

DHP Printed Name: _____ DHP Signature: _____

Company/Vendor: _____ Date: _____