



# DIVISION SCOPE OF SERVICE

<b>Division: GULF COAST</b>
<b>Classification: DIALYSIS TECHNOLOGIST NON-CERTIFIED</b>
<b>Applicant Name:</b>

<p><b>Dialysis Technologist Non-Certified:</b> The Dialysis Tech Non-Certified must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p><b>Definition of Care or Service:</b> The Dialysis Tech Non-Certified assists RN with patient care by performing hemodialysis, peritoneal dialysis, aphaeresis, CRRT, and Ultra-filtration procedures ordered by a physician. Scope of Service may include:</p> <ul style="list-style-type: none"> <li>• Provides patient and family education</li> <li>• Utilizes equipment to perform dialysis treatments</li> <li>• Provides patient care during dialysis procedures which may include: <ul style="list-style-type: none"> <li>○ Coordination of care with other disciplines</li> <li>○ Nutritional care</li> <li>○ Hygiene (i.e., oral care, bathing)</li> </ul> </li> <li>• Maintains and secures patient data and records</li> <li>• Documents care provided and procedure performed in the medical record as defined by facility policy</li> <li>• Transportation of patients to and from dialysis suite</li> <li>• Transportation of dialysis supplies to and from patient rooms</li> <li>• Delivery of specimens to the lab</li> <li>• Disinfection and culturing of all dialysis machines and ROs</li> <li>• Inventory and ordering of dialysis supplies</li> <li>• Notifies Biomedical Technician of any equipment malfunctions</li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices</li> <li>• Dialysis procedures may occur in the patient’s room or dialysis suite</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Direct supervision by Team Leader on site, Department Director or designee <ul style="list-style-type: none"> <li>○ Indirect supervision by physician or other licensed independent practitioner that prescribes the dialysis procedures</li> </ul> </li> </ul> <p><b>Evaluator:</b> Contracted Dialysis Manager, Team Leader, Department Director or designee in conjunction with supervising physician or licensed independent practitioner</p>
<p><b>Tier Level: 2</b></p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• High school degree or GED</li> </ul>



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- Training in the operation of dialysis equipment (Found in Skills Checklist)
- American Heart Association health care provider BLS Certification

**NOTE: Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check.**

**State Requirements:**

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**Experience:**

Dialysis experience is preferred

**Competencies:**

The Dialysis Tech Non-Certified will demonstrate:

- Safe and effective operation of dialysis equipment
  - Maintains equipment in good working order
  - Demonstrates effective infection control practices related to equipment operation
- Accurate patient information review and evaluation
  - Uses at least two ways to identify patients before treating or performing a procedure
  - Verifies that the requested procedure correlates with the patient’s clinical history, presentation and physician order
  - Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
  - Accesses the patient medical record appropriately
  - Documents in the medical record according to the facility standard / policy
- Provides patient care during the dialysis treatment
  - Accesses, monitors and maintains the patient’s dialysis access site with appropriate sterile and / or aseptic technique
  - Demonstrates competency in performing waived testing
  - Provides patient and family education about dialysis treatments
  - Participates in hand off communication with the other members of the patient’s healthcare team
  - Notifies the appropriate health provider when immediate treatment is necessary, based on procedural findings and patient conditions
    - Recognizes the need for an urgent report and takes appropriate action
    - Initiates treatments for patient condition change within scope of practice
    - Utilizes the facility emergency response team appropriately
- Infection Prevention
  - Practices consistent hand hygiene
  - Uses personal protective equipment (PPE)
  - Required immunizations per Division requirements
  - Complies with Isolation precautions

**References:**



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**Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.**

**Applicant Printed Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_