



# DIVISION SCOPE OF SERVICE

<b>Division: GULF COAST</b>
<b>DHP Classification: DIALYSIS TECHNOLOGIST</b>
<b>Name of Dependent Healthcare Professional (DHP):</b>

<p><b>Dialysis Technologist:</b> The Dialysis Tech must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p><b>Definition of Care or Service:</b> The Dialysis Tech-Certified assists RN with patient care by performing hemodialysis, peritoneal dialysis, aphaeresis, CRRT, and Ultra-filtration procedures ordered by a physician. Scope of Service may include:</p> <ul style="list-style-type: none"> <li>• Provides patient and family education</li> <li>• Utilizes equipment to perform dialysis treatments</li> <li>• Provides patient care during dialysis procedures which may include: <ul style="list-style-type: none"> <li>○ Coordination of care with other disciplines</li> <li>○ Nutritional care</li> <li>○ Hygiene (i.e., oral care, bathing)</li> </ul> </li> <li>• Maintains and secures patient data and records</li> <li>• Documents care provided and procedure performed in the medical record as defined by facility policy</li> <li>• Transportation of patients to and from dialysis suite</li> <li>• Transportation of dialysis supplies to and from patient rooms</li> <li>• Delivery of specimens to the lab</li> <li>• Disinfection and culturing of all dialysis machines and ROs</li> <li>• Inventory and ordering of dialysis supplies.</li> <li>• Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians</li> </ul>
<p><b>Setting(s):</b></p> <ul style="list-style-type: none"> <li>• Healthcare facilities including but not limited to hospitals, outpatient treatment facilities, imaging centers, and physician practices</li> <li>• Dialysis procedures may occur in the patient's room or dialysis suite</li> </ul>
<p><b>Supervision:</b></p> <ul style="list-style-type: none"> <li>• Direct supervision by Team Leader on site, Department Director or designee <ul style="list-style-type: none"> <li>○ Indirect supervision by physician or other licensed independent practitioner that prescribes the dialysis procedures</li> </ul> </li> <li>• Supervision is defined by any limitations in practice that may be addressed by state law</li> </ul> <p><b>Evaluator:</b> Contracted Dialysis Manager, Team Leader, Department Director or designee in conjunction with supervising physician or licensed independent practitioner</p>
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• High school graduate or GED preferred.</li> <li>• Current BLS (Basic Life Support) certification required</li> <li>• Certification as a CNA, EMT, or related certification preferred.</li> <li>• Completion of and/or current enrollment in a CNA, EMT, nursing or related program preferred.</li> <li>• Six months of experience in a hospital and/or nursing facility preferred. Other experience will be considered, i.e. EMT/Paramedic, military medic, nursing student, etc.</li> </ul>
<p><b>State Requirements:</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul>



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**Experience:**

Dialysis experience is preferred

**Competencies:**

The Dialysis Technologist will demonstrate:

- Accurately collects and records vital signs, weight, height, intake & output, and other assigned tasks.
- Assists in the admission, transfer and discharge of the patient.
- Assists the licensed nurse with the performance of treatments and procedures.
- Assists the patient with the handling and care of personal items (dentures, hearing aid, glasses, clothing, etc.)
- Completes and demonstrates proficiency with unit based clinical and age-appropriate competencies.
- Complies with applicable hospital policy/procedure.
- Essential duties and responsibilities include the following: Provides general supportive nursing care as assigned and accurately documents the care provided.
- Ethics and Compliance. Accountable for behaviors relative to the values articulated in the Mission & Values Statement – “Will act with absolute honesty, integrity and fairness in the way we conduct our business and the way we live our lives.” Accountable for attending annual Code of Conduct training.
- Maintains a safe and comfortable environment for the patient with special consideration to cleanliness of the room, ventilation, temperature, and lighting. Assists in maintaining a clean and safe environment on the patient care unit.
- Participates in hospital performance improvement activities to improve safety and patient outcomes.
- Performs other duties as assigned or required.
- Promotes an atmosphere of collaboration and teamwork by exhibiting professional behavior that demonstrates a commitment to the provision of quality patient care and support of a professional working environment.
- Provides care and treatment that reflects appropriate infection control techniques and universal precautions.
- Provides patient with assistance for personal hygiene, feeding, mobility, and other activities of daily living.
- Respects the patient’s privacy and maintains confidentiality of health care and other information.
- Respects the rights of patients to include their cultural, psychosocial, and spiritual values.



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- Responds timely to call lights and other patient requests for assistance.
- Supports the vision, mission and values of the hospital.
- Timely and accurately reports observed changes in the patient's condition to the RN.
- Transports patient to and from various hospital departments as requested.

**References:**

DHP Printed Name: \_\_\_\_\_ DHP Signature: \_\_\_\_\_

Company/Vendor: \_\_\_\_\_ Date: \_\_\_\_\_