



DIVISION SCOPE OF SERVICE

Division: NORTH TEXAS
Classification: CERTIFIED NURSE OPERATING ROOM (CNOR)
Applicant Name:
<p>Certified Nurse Operating Room (CNOR): The Certified Nurse Operating Room (CNOR) must have equivalent qualifications, competence and function in the same role as employed individuals performing the same or similar services at the facility, as defined by facility job description.</p>
<p>Definition of Care or Service: The Certified Nurse Operating Room (CNOR) is responsible for the planning, managing and evaluating all aspects of patient care in the Operating Room. Scope of Service may include:</p> <ul style="list-style-type: none"> • The Operating Room Nurse demonstrates critical thinking skills, scientific judgment and leadership in the anticipation and planning for the care of the patient in the operating room. • As a member of the surgical team the RN works with the Surgeons, Anesthesiologists, ORT's and other personnel to provide patient care in the Operating Room according to State Nurse Practice Act, AORN and regulatory standards, physician orders, policies and procedures of the Hospital and the Surgical Department. • Responsibilities include but are not limited to: ensuring supplies, timeliness of cases, communication with families, updating of physician preference cards, scrubbing and assisting physicians during surgical cases, and supervision of personnel delivering patient care. • Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians.
<p>Setting(s):</p> <ul style="list-style-type: none"> • Healthcare facilities including hospitals and outpatient treatment facilities
<p>Supervision:</p> <ul style="list-style-type: none"> • Direct supervision by surgeon • Indirect supervision by surgery department director, site manager or designee <p>Evaluator: Surgeon / supervising physician in conjunction with surgery department director or designee</p> <p>Tier Level: 3</p> <p>eSAF Access Required: YES</p>
<p>Qualifications:</p> <ul style="list-style-type: none"> • Associates degree or higher • CNOR Certification • Current and active RN License • American Heart Association or Red Cross health care provider BLS Certification <p>NOTE: Where education may not be defined in qualifications area of the Scope, HCA requires the highest level of education completed (not training or courses) confirmed on your background check.</p>
<p>State Requirements:</p> <ul style="list-style-type: none"> • Current state of Texas RN license or RN compact state license.
<p>Experience:</p> <ul style="list-style-type: none"> • At least one year of full-time work experience in an OR



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Competencies:

The Certified Nurse Operating Room (CNOR) will demonstrate:

- Safe environment for patients
 - Uses at least two patient identifiers
 - Appropriately labels containers used for blood and specimens
 - Assures all medications and solutions on and off the sterile field in perioperative and procedural settings are labeled
 - Participates in the briefing process to verify the correct surgeon and procedure including side/site, the anesthesia safety check completed, if the patient has a difficult airway or aspiration risk, and any other procedures needed. Involves the patient in the verification process when possible.
 - Participates in a time-out immediately before the start of surgical procedure
 - Initiates the debriefing before the surgeon and patient leave the room. The debriefing to include announcement of the counts, confirming exact procedure and diagnosis, confirming all specimens are accurately labeled, key concerns for patient recovery, and assuring all medications are secured and wasted properly.
- Operating Room RN Skills
 - Assist anesthesia with induction of anesthesia
 - Assist with positioning, prepping, draping of patient
- Assures/maintains sterile field
- Assures equipment is functional before use
- Accurate patient information review and evaluation
 - Collects and documents data in the medical record
 - Facilitates communication between the surgeon, anesthesia, patient, family and nursing staff
 - Notifies the appropriate member of the interdisciplinary patient care team of issues that require immediate intervention or attention
- Demonstrates effective communication and collaboration skills with members of the perioperative team and other stakeholders.
- Infection Prevention
 - Practices consistent hand hygiene
 - Uses personal protective equipment (PPE)
 - Required immunizations per Division requirements
 - Complies with Isolation precautions
 - Accurately performs surgical counts and follows surgical count policy

References:

- AORN Guidelines for Perioperative Practice, 2015 Edition
- CCI CNOR Verification <http://cc-institute.org/cnor>



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Your signature confirms you will be able to comply with the Qualifications and Competencies listed within this Scope of Service and that you will confirm education via your background check.

Applicant Printed Name: _____

Signature: _____

Date: _____