



DIVISION SCOPE OF SERVICE

Division: NORTH TEXAS
DHP Classification: PRIVATELY EMPLOYED SCRUB
Name of Dependent Healthcare Professional (DHP):

Privately Employed Scrub (PES):
 The Privately Employed Scrub must have equivalent qualifications and competence as employed individuals performing the same or similar services at the facility

Definition of Care of Service:
 The Privately Employed Scrub functions as a member of the surgical team and may perform various duties to facilitate surgical cases. The Score of Service may include:

- Prepares and correctly transfers sterile instruments to the surgeon during a surgical procedure
- Organizes sterile drapes and prepare sterile fluids
- Receives surgical items after use and puts them where they will not contaminate a sterile instrument or surface
- Ensures that the surgical field remains as sterile during a procedure
- Demonstrates Clinical and Service excellence behaviors to include code of HCA conduct core fundamentals in daily interactions with patients, families, co-workers and physicians
- Maintains confidentiality and privacy in accordance with HIPAA regulations

Setting(s):

- Healthcare facilities including but not limited to hospital operating rooms and ambulatory surgical centers with surgical service areas

Supervision requirements:

- Direct supervision by the physician
 - Indirect supervision by the surgical department director, site manager or designee

Evaluator: Surgical department director in conjunction with supervising physician or designee

Qualifications

- Licensure/Registration :
 - Appropriate licensure/certification in area of specialty (i.e. dental hygienist)
 - Completion of an accredited Certified Surgical Technician (CST) program

Experience
 The Privately Employed Scrub provides documentation that they have assisted with at least ____**procedures within the last 12 months

** Note: Facility should establish a minimum experience standard

Competencies
 The Privately Employed Scrub will demonstrate:

- Provides a safe environment for patients
 - Uses at least two ways to identify patients before treating or performing a procedure
 - Labels containers used for blood and specimens in the presence of the patient
 - Labels all medications and solutions on and off the sterile field in perioperative and procedural settings
 - Participates in the pre-procedure process to verify the correct procedure, for the correct patient, at the correct site and involves the patient in the verification process when possible
 - Actively participates in a time-out immediately before starting an invasive procedure or making



DIVISION SCOPE OF SERVICE

the incision

- Basic aseptic technique
 - Applies sterile attire including scrubbing, gowning and gloving
 - Uses sterile technique for scrubbing, gowning and gloving of other personnel
 - Organizes sterile drapes
 - Receives sterile equipment via circulating nurse using sterile technique
 - Assists with patient dressing application
- Effective communication and interpersonal skills
 - Coordinates case preparation
 - Transfers sterile instruments to surgeon accurately
 - Anticipates surgeon needs
 - Assists with care of instruments at end of case
 - Demonstrates working knowledge of anatomy and physiology
- Infection Prevention
 - Practices consistent hand hygiene according to hospital policy
 - Uses personal protective equipment (PPE)
 - Maintains current immunization for influenza
 - Complies with Isolation precautions
 - Current PPD

References:

Nursing Crib The Fastest Growing Nursing Community (2011): Duties of a Scrub Nurse; Retrieved from <http://nursingcrib.com/nursing-notes-reviewer/role-of-scrub-nurse/>

United States Department of Labor U.S. Bureau of Statistics (2011) Surgical Technician; Retrieved from www.bls.gov

DHP Printed Name: _____ **DHP Signature:** _____

Company/Vendor: _____ **Date:** _____