



ClearCompany

ThoughtFocus: Talent Management in the High Stakes World of High Tech

The Customer

With over 1,300 engineers and business process specialists spread across the globe, ThoughtFocus is quickly becoming a force to reckon with in global IT consulting, product engineering and business process management. But staying on the leading edge of technology means finding and recruiting top talent. And ThoughtFocus is doing just that, thanks to ClearCompany.

The Problem

ThoughtFocus works in some of the most competitive industries around. And in today's candidate-driven market, an employer needs every advantage they can get to find and engage A players.



Like all companies, we're looking for the cream of the crop. Our main challenge, just like all firms, is hiring the best people with the best skills. We also need someone who has the DNA to work in this industry - someone collaborative, who can think outside the box.

Unemployment is very low in IT - something like 2.1%, so there's a lot of competition. ThoughtFocus is a great organization with exceptional leadership, but we're not a household name.

-ThoughtFocus

The Solution

ClearCompany's modern, flexible Applicant Tracking System (ATS) gives ThoughtFocus a competitive edge by enabling them to post their open positions faster, and providing the analytics tools to work more efficiently.

"Implementation of the ClearCompany ATS has enabled our recruiting team to hire faster and stay organized while doing so. It's very easy to enter a requisition into the system; that's been a big plus. We receive lots of resumes from agencies, and we use ClearCompany's reporting so we can track the best agencies for supplying us candidates. We create consistent workflows, post open requisitions to job boards, filter through resumes, screen resumes and schedule interviews; that helps our ROI."



The ClearCompany Difference

ClearCompany's Talent Management platform is intuitive and powerful - allowing anyone to quickly harness the power of the best tools for recruiting, engaging, and retaining top talent.

"I've been in talent acquisition for a number of years and had experience with a variety of Talent Acquisition systems. I went through 10-12 demos and set up a spreadsheet to assess the competitors. What we liked so much about ClearCompany is how intuitive and nimble the system is. It's very easy to configure - anyone with talent acquisition experience can jump right in. That's the beauty of ClearCompany."

The ClearCompany Response

"ClearCompany takes pride in creating the best Talent Management platform on the market. We work closely with our customers to ensure that our state-of-the-art tools are not only powerful, but also accessible to all of our customers. We're glad that we can help ThoughtFocus find and engage the best candidates."



Sylvie Woolf

Director of Customer Success,
ClearCompany

Create the experience your candidates and hiring team deserve with ClearCompany. [Learn how!](#)

