



The Tale Of The Tape

FUJIFILM Recording Media Scores a Knockout With New Recruiting And Onboarding

The Customer

Every email you send, every picture you take, every spreadsheet you fill all have one thing in common - they're made of data. With all of the data we create, the tools to backup and preserve that data are more critical than ever. That's where FUJIFILM Recording Media U.S.A., Inc. comes in. The media manufacturing arm of one of the biggest names in professional and consumer imaging, FUJIFILM Recording Media is a top provider of data center storage and archival solutions to a wide range of corporate customers.

The Problem

Recruiting for manufacturing in 2019 is no easy task. The candidate market is still very tight, and the specialization and technical integration fundamental to modern manufacturing means that each job requires highly skilled candidates that can jump into a role and begin producing immediately. A manual process for recruiting and onboarding just isn't fast enough to find, hire, and engage top talent.

"Before ClearCompany, everything was manual. Basically checklists. The amount of process improvements that we were able to make because of the implementation of ClearCompany has definitely helped our department."

The Solution

ClearCompany's tightly integrated recruiting and onboarding solutions were just what FUJIFILM was looking for. Automating job posting, candidate screening, and communications saved them time, and centralizing records in comprehensive online files made organizing and managing new hires a snap. Most importantly, the flexibility of ClearCompany allowed them to utilize the tools they needed, without other features getting in the way. With the ability to customize the implementation process for each client, ClearCompany is the right size option for any size company.



We're in manufacturing. Not a lot of manufacturing lives in our state any longer, so finding good people is difficult. We know a lot of different manufacturing companies share the fact that it's difficult to find good people.



Julie Fiore

Director of Human Resources, FUJIFILM Recording Media U.S.A.



ClearCompany reduced FUJIFILM's time to onboard by at least 50%.



"We were at a high with recruitment, and a high of trying to improve our onboarding process, so we wanted to find a system that we could utilize. We looked at three or four different companies - ClearCompany was a really good match."

The Results

With a seamless recruiting and onboarding process from ClearCompany, FUJIFILM Recording Media is saving time, saving money, staying organized, and focusing on what's most important - getting their new hires on the floor, working with their teams, and making a difference.

100% 100% of new hires onboarded using ClearCompany were satisfied or very satisfied with their experience. New hires described ClearCompany as "easy to use," "quick," and "seamless."

"We're definitely onboarding people faster than before. We don't want to take two days for people to fill out paperwork, go through their drug screen and physical - that type of stuff. We capture all of that before they even start working for us, which is a huge advantage."

The ClearCompany Difference

ClearCompany offers award-winning service and support to all of our customers, including comprehensive online resources and a dedicated Customer Success Manager. Most importantly, ClearCompany offers a variety of support options. We understand that there is no one-size-fits-all solution for support.

"One of the highlights of ClearCompany's great customer service is the different options you can use. Sometimes a web chat is what you need at that moment. Sometimes it's better to have a conversation or send an email. The variety of the types of communication, and having people available when you need them, makes a big difference."

The ClearCompany Response

"Maintaining a consistent level of high-quality production is critical for manufacturers like FUJIFILM. That's why they need an efficient process to get top talent hired and immediately engaged. We're proud that FUJIFILM chose us as their partner in talent."



Christine Rose
Vice President of Customer Success,
ClearCompany



Our expectations of new hires are pretty high. We need them to come in, learn the job quickly, and get along with a very seasoned workforce. Our tenure here is 25+ years. And that's why our onboarding system is so critical.



Stephanie Parsch
HR Business Partner,
FUJIFILM Recording
Media U.S.A.

