

2021 Camp Pecometh Summer Staff Payscale

Position Category	Position Titles	Base Pay per Week
Frontline Staff	Counselors, Day Camp Counselors, Adventure Crew, Arts & Crafts	\$260
1 st Year International Staff	Instructor, Lifeguards, Music Leader, Office Assistant, Photographer, Sales Assistant	Pocket money TBD by sponsoring agency (Camp America, CCUSA, etc)
Leadership Team	Coordinators, Managers	\$315
Leadership Staff	Chaplain Registered Nurse	\$315 \$615

Bonuses and Pay Bumps

Please note: Additional pay bumps/bonuses may be awarded at the discretion of the Camp Programs Coordinator for staff who possess qualifications not listed or based on experience & education in specialized roles.

Returning Staff	\$10 per week For each prior summer of experience 2 nd summer = \$10/week 3 rd summer = \$20/week, etc.
Staff 21+ approved to drive camp vehicles	\$5 per week
Designated Lead Staff	\$25 per week
Staff-in-Training Bonus: 1 st year staff who have completed the SIT program	\$100 Bonus*
Early Bird Bonus: Returning staff who apply by early bird deadline and submit paperwork on time	\$100 Bonus*
Lifeguard Bonus: Staff who have acquired Red Cross certs prior to start of contract	\$175 Bonus*
End of Summer Bonus: Staff who complete their contracts in good standing and have used only their allotted paid time off	1 week's pay*
Referral Bonus: Staff who recruit a new-to-Pecometh applicant who is hired. Bonus is per recruit, no limit.	\$300 Bonus: \$100/recruit paid upon recruit's completion of first week of camp plus \$200/recruit paid upon recruit's completion of contract

*lump sum paid upon completion of contract