

How Can I Pay for this Program?

1. Request that your church increase your continuing education funds for years 2016, 2017 and 2018 to \$2000/year. Pecometh will accept payment accordingly.
2. Use your current continuing education budget of \$800/year in 2016, 2017 and 2018. We'll then help you raise the remaining funds by working with you to encourage individuals to underwrite your participation. For every \$1.00 you raise, our donors will provide \$.50, up to a total contribution of \$1,200 for the program.

I am writing to encourage you to embrace this program. I attended one of Dr. Menking's programs in the early 90s, and my only regret was that I had not done so earlier in my ministry. I found the program to be transformational and exciting. The skills I learned made me a better pastor but also laid the foundation for my time as a district superintendent. Today I use skills from that training in my work as an Episcopal leader.

Bishop Sudarshana Devadhar in a letter to Bishop Peggy Johnson and the Peninsula-Delaware Conference Cabinet

While I found my time at seminary provided me with a strong theological foundation, I can say that attending Stan Menking's program at Perkins early in my pastorate helped me, more than anything else, to become an effective pastoral leader. By far, the most important component was continuing my development as a non-anxious leader through family systems training. However, the practical focus on the importance of vision, how to mobilize laity and matching ministry to the needs of the community were nearly as helpful. I'm grateful that my district superintendent nominated me.

Jack Shitama
Pecometh Executive Director

Comments from Current Participants

I gained tremendous insight into my strengths and weaknesses as a pastor and to move from being a good pastor to a great pastor.

Rev. Tina Blake

(The Program) provides tools to deal with vision, mission, self-care, connecting with your community, and then putting it all together to create a plan. I would recommend this program to any pastor who wants to see their church healthy and thriving.

Rev. Tom Pasmore

Each session helped me to feel more equipped for effective pastoral ministry.

Rev. Amy Yarnall

This program offers a holistic treatment of clergy training and equipping for excellence. From a foundation of care of the soul and body, the group explores strategies for leadership in their unique ministry context. I am a better pastor and disciple of Jesus for having experienced this clergy development incubator.

Rev. Bo Gordy-Stith

For more information or to secure your place in the program, contact Jack Shitama at (410) 556-6900 x101 or jack@pecometh.org.

**The Center for Clergy Excellence
Pecometh
Camp & Retreat Ministries
136 Bookers Wharf Road
Centreville, MD 21617**



The Center for Clergy Excellence

Leadership Track



A four-part intensive leadership development program

October 3-6, 2016

May 1-4, 2017

October 2-5, 2017

April 23-26, 2018

2.0 CEU per session

Program Syllabus

Session 1: Leadership with a New Vision for the Congregation

October 3-6, 2016

John Winn & Stan Menking

This session will enable participants to understand the contribution of family systems theory for leadership in congregational systems, to discover the issues they must face in their own lives in order to help them address those issues, and to work on the skills they need to become effective leaders in their congregations.

Session 2: Managing Your Spiritual, Mental, Physical, Personal and Financial Health

May 1-4, 2017

Sharon Patterson & Stan Menking

The objective of this session is to help each person assess their leadership skills in empowering the laity for ministry, as well as helping clergy pay attention to and manage their own health in order to be an effective leader.

Session 3: Developing a Vision of Ministry that Addresses the Community Where Ministry Takes Place

October 2-5, 2017

Stan Menking

This session will enable participants to use and interpret the demographic information from Mission Insite, to use a congregation survey that Dr. Menking will provide to analyze the congregation, and to complete the Easum Ministry Audit to obtain a picture of the views of the leadership.

Leading Congregations into the Future

This two-year program is based on the successful program implemented at Perkins School of Theology, the North Central New York Conference and the Greater New Jersey Conference. It is limited to 15 participants.

The cost for the program is \$5,980 which includes all textbooks, program materials*, as well as room and board for all four sessions.

A deposit of \$500 is required by April 30, 2016 to hold your place in the program. The balance of \$995 for the first session is due August 31, 2016. The \$1,495 cost for each of the remaining sessions is due 30 days prior to arrival.

Please see the "How can I pay for this program?" section of this brochure.

*This assumes that the Peninsula-Delaware Conference will continue to maintain its Mission Insite account. Otherwise the cost of the Mission Area Profile should be paid by the participant's church.



Session 4: Helping Your Congregation Create its New Future

April 23-26, 2018

Stan Menking

This session will focus on leadership skills to address the various contexts of ministry of the participants and the cultural context of their congregations. In addition to Dr. Menking, co-leaders will be recruited after Session 1 when the ministry settings of the participants are known.

Program Leadership

Stanley J. Menking served in pastoral assignments for 24 years including 11 years in Camden, NJ, where he created the urban ministry *Respond*. He directed the dMin program at Drew and Perkins for 20 years and has continued to teach in both programs since retiring. His demographic study skills have helped pastors in over 200 congregations to create effective ministries.

John Winn developed a leadership program for the pastors of the Louisiana Annual Conference after his time in the pastorate. He was trained by Edwin Friedman on family systems theory for leadership in the congregation. John has led this session in the North Central New York, Minnesota, Greater New Jersey and Peninsula-Delaware Annual Conferences.



Sharon G. Patterson is the pastor of Highland Hills UMC in Dallas. She has a dMin from Perkins School of Theology and was the first African-American woman to be ordained in the North Texas Annual Conference. She is a nationally recognized Christian relationship expert, and her sage advice has been broadcast via *Black Entertainment Television* and *Jet Magazine*. She is the author of five books and has launched a series of activities to deal with cancer and other important health issues.