

McDonald Hopkins **Women's Council** 2017 Year in Review

At McDonald Hopkins, we recognize the importance of supporting and encouraging our women lawyers as members of our firm and in the community. To that end, our Women's Council has a threefold mission:

- To cultivate female leadership within the firm and in our communities.
- To promote the skills, experience and accomplishments of our women attorneys.
- To create avenues for client development and encourage peer networking.

In 2017, the Women's Council was reinvigorated with new leadership – cochairs Jennifer Dowell Armstrong and Jessica Lifshitz – and refocused on cultivating and supporting strong female leaders.



Jennifer Dowell Armstrong Litigation Cleveland



Jessica Lifshitz Business West Palm Beach



In 2017, we welcomed eight new female attorneys.



Christine Czuprynski Data Privacy & Cybersecurity Detroit



Joelle Dvir Litigation Miami



Karina Kendrick Labor & Employment Cleveland



Julie Micalizzi Intellectual Property Cleveland



Regen Shanzer Litigation Miami



Ashley Weaver Intellectual Property Cleveland



Kirstyn Wildey Business Cleveland



Gladys Zolna Employee Benefits Chicago



Our culture is one that supports professional growth and career advancement for women. In 2017, four of our women attorneys were named to leadership positions, while three were recognized as professional leaders.



Alexa Guevara Named Member Business West Palm Beach



Elizabeth Sullivan Named Co-Chair Healthcare Cleveland



Christal Contini Named Co-Chair Mergers & Acquisitions Cleveland



Antoinette Pilzner Elected Member of MH Board of Directors Detroit



Michelle Kantor Named one of "Most Influential Women Lawyers in Chicago" Chicago



a**quel Rodriguez Isabel** amed one of "Top Name Women in Law" v Miami



Isabelle Bibet-Kalinyak Named one of "Five to watch in law" Cleveland



Additionally, attorneys at McDonald Hopkins continue to be recognized as leaders by their peers. In 2017, seven of our women attorneys were named as Super Lawyers, Rising Stars or Best Lawyers.



Jennifer Armstrong Ohio Super Lawyer



Isabelle Bibet-Kalinyak Ohio Rising Star



Erin Walsh Cicarella Ohio Rising Star



Karina Kendrick Ohio Rising Star



Miriam Rosen Michigan Super Lawyer Best Lawyer, Employment Law



Raquel Rodriguez Best Lawyer, Commercial Litigation



Antoinette Pilzner Best Lawyer, Employee Benefits (ERISA)



Our firm prides itself on providing insightful content – alerts, blog posts, & news – that helps our clients run their businesses more efficiently & effectively. Female attorneys consistently contribute some of the firm's most read content.



Female attorneys wrote/co-wrote **7 of the top 10 most popular alerts** sent to clients in 2017.

Female attorneys wrote/co-wrote 2 of the top 10 most popular blog posts on the McDonald Hopkins website.





In 2017, our female attorneys were quoted in articles in **The Washington Post, Daily Business Review** and many other publications.



Our Women's Council held networking events this year with other female leaders in the community. **Attorneys in West Palm Beach and Cleveland had fun while cultivating relationships** with their peers.













At McDonald Hopkins, we recognize that we have a responsibility to make a difference in the communities where we live and work. **Our female**

attorneys volunteer and serve as members on boards for a number of organizations.

Barbara Bush Foundation for Family Literacy **Big Dog Ranch Rescue BioFlorida** Boca Raton Rugby Football Club Career Transitions Center of West Michigan **Catholic Charities Cleveland Marshall Tax Alumni Association** Cleveland Metropolitan Bar Association 3R's **Cleveland Museum of Art** Connections for Abused Women and their Children Cuyahoga County Earned Income Tax Credit Coalition **CWRU Estate Planning Dobama** Theatre **Forgotten Harvest** Foundation for Florida's Future French-American Chamber of Commerce Grand Valley State University Alumni Association Great Lakes Theater Company Greater Miami Jewish Federation International Institute of Akron Legal Aid Society of Cleveland Northwestern University School of Law Alumni Association Ohio Women's Bar Association Law Student Mentoring Program Partners in Justice **Royal Family Kids** Vanderbilt Alumni VUCorps Admission Interviewer Western Michigan University Cooley Law School Alumni Association



McDonald Hopkins' female attorneys are also making a mark across the legal industry through participation in a wide variety of professional organizations.

Academy of Medicine of Cleveland & Northern Ohio Alliance for Illinois Manufacturing American Academy of Ophthalmology Executives American Bar Association American Bar Association, Antitrust Section American Bar Association, Tort Trial & Insurance Practice Section American Bar Association, White Collar Crime Section American Health Lawyers Association American Immigration Lawyers Association American Inns of Court **Chicago Bar Association Claims & Litigation Management Alliance Cleveland Intellectual Property Law Association Cleveland Metropolitan Bar Association** Cleveland Metropolitan Bar Association – Healthcare Committee Cleveland Metropolitan Bar Association – Women in Law Palm Beach County Hispanic Bar Association Section Coalition of Women's Initiatives in Law Commercial Real Estate Women, Inc. of Cleveland Court of Federal Claims Bar Association **Dade County Bar Association Defense Trial Counsel of West Virginia District of Columbia Bar Association** Estate Planning Council of Cleveland Federal Bar Association Federal Bar Association for the Northern District of Ohio Ohio Federalist Society Federation of Women Contractors (FWC) **Financial Planning Association** Florida Bar Association Grand Rapids Bar Association Greater Cleveland International Lawyers Group

Human Resources Association of Greater Detroit Illinois State Bar Association International Association of Privacy Professionals International Women Insolvency & Restructuring Confederation Iowa State Bar Association Leading Age Livingston Area Human Resources Association National Bond Claims Association Northern District of Ohio Federal Public Defender Oakland County Bar Association - Estate & Trust Committee **Oakland County Bar Association Ohio Health Care Association Ohio Hospital Association Ohio State Bar Association** Palm Beach County Bar Association SDVOB Elite of Illinois Society for Human Resource Management Society of American Military Engineers Society of Human Resource Management Society of Ohio Healthcare Attorneys State Bar of Michigan The University of Akron Black Law Students Association **Turnaround Management Association** United States District Court of the Northern District of WBENC - WBDC Local Corporate Business Partner Women Impacting Public Policy Women in Energy Network Women's White Collar Criminal Defense Association

Our Women's Council actively creates opportunities for professional and business development. Our female attorneys presented at a number of seminars, bootcamps, and events hosted by a variety of organizations.

Academy of Medicine of Ohio and Northern Ohio American Health Lawyers Association American Pathology Foundation **Cleveland Metropolitan Bar Association Cleveland State University Council of School Attorneys** Elite Service-Disabled Veteran-Owned Business Network Federal Bar Association for the Northern District of Ohio The Executive War College **Illinois Department of Transportation** International Trademark Association Leading Age Ohio National Procurement Technical Assistance Centers **Ohio Hospital Association** Ohio Society of CPAs Ohio Society of Healthcare Risk Managers **Ohio State Bar Association** Society for Ohio Healthcare Attorneys St. Thomas University School of Law Texas A&M University **Turnaround Management Association** U.S. Army Corp of Engineers Wolters Kluwer Women's Business Development Center of Chicago



