

Leading Measures of Safety Performance

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Description: Blair and Spurlock's 2008 follow-up seeks to help its audience understand and gain the most value from leading measures.

[Source](#)

Paper Introduction: "Most safety professionals recognize that an important key to improving safety performance is through effective utilization of leading measures. Measurement is an integral part of good management practice. However, although we have measured safety performance for years, we have not traditionally done a good job of measuring specific safety activities and the safety process itself. There are various strategic reasons to measure leading indicators of safety performance. For example, measures may be used to hold people accountable for safety, as predictors of future safety performance, and as specific tools to help employees, at all levels, better understand and improve the safety process."

"There are additional strategic reasons why organizations find it desirable to implement leading safety measures. When designed well, with employee input and participation, these measures can serve as an influence to increase employee motivation for safety. Well designed and executed leading measures may also serve as a catalyst to drive positive change in an organization."