

## MEDIA STATEMENT

March 30, 2020

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### **VERSACOLD SUPPORTS FRONT-LINE EMPLOYEES DURING THE COVID-19 CRISIS**

VersaCold provides an essential service, ensuring the safety, quality and freshness of the food families eat. As the world faces the challenges presented by COVID-19, that purpose has more relevancy than ever before.

VersaCold has sought to help limit the potential spread of COVID-19 by ensuring that, where possible, employees work from home. But for our front-line workers - those who move fresh produce to Canada, manage inventory in warehouses or deliver food to depleted grocery stores - working from home is not an option.

We are proud of our front-line workers' willingness to ensure Canadians have access to food. To recognize their dedication, efforts and courage, VersaCold announced effective March 22, all front-line employees will receive a temporary wage increase:

- Warehouse staff are receiving an additional \$2.00 per hour for all hours worked during the pay period
- Truck drivers are receiving an additional \$100 / week, if they work a minimum of 40 hours in that week

The special compensation program will remain in place until VersaCold decides to discontinue the program.

VersaCold will also continue to support the safety of front-line employees by practicing physical-distancing and enhanced handwashing measures, among other actions.

VersaCold is Canada's largest temperature-sensitive food-focused integrated supply chain company. The company offers warehouse facilities from coast-to-coast, transportation services across North America, and supply chain solutions across the globe.