



**SELMAR**  
INSTITUTE OF EDUCATION

# The complete guide to a career in aged care

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and the top 5 things you  
need to know to get started

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# Congratulations!

If you're reading this, chances are you have decided to pursue a career in aged or disability care!

**You deserve to be congratulated for two reasons:**

1. For choosing a career that really makes a difference.
2. Because deciding on the right career path is challenging.

A career in aged care or disability is really so much more than just a job. Whatever reason led you to this career path, there's a pretty good chance you're a compassionate, caring individual who really wants to make a difference. **Good news...The aged care and disability care industries need people just like you!**

This guide takes you through the **top five things you need to know** about starting a career in aged or disability care.

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**01**

# The industry is booming and needs compassionate, qualified carers

## Working in aged care or disability care enhances people's lives

The rewards of an aged or disability care career go beyond typical job satisfaction. Caring for anyone is a human behaviour that enriches the lives of those both receiving and giving and requires compassionate caring individuals who truly want to make a difference. This career is more than just a 'job' but rather a fundamental role which plays an integral part in society.

## There's never been a better time to be part of the booming aged and disability care industries!

With a growing ageing population, the demand for workers in the community care sector is set to increase dramatically over the coming years. In turn, the demand for qualified, job-ready carers is also increasing with no sign of decline. These factors make working in aged or disability care a secure and long-lasting career choice with ample opportunities.

**1 million**

**personal care workers  
required by 2050\***

**23.6 billion**

**Australian Government aged care  
spend budgeted for 2021-22\***

**3.5 million**

**Australians aged 70  
or over by 2025\***



02

## Getting qualified opens up many career opportunities

With a range of care settings, working hours and the emergence of new job roles, an aged care or disability care qualification opens up many career pathways. To name a few...

### Personal care worker

The role of the personal care worker is to provide physical care, emotional support and help with day-to-day tasks. This may be in a clinic, hospital or residential care facility and vary in the level of care required.

### Aged care supervisor

As an aged care supervisor you'll be a front-line manager with strong leadership skills. This role requires you to be responsible for ensuring that your team members undertake relevant professional development and training to assist them in their roles.

### Care program coordinator

As a care program coordinator you'll be responsible for designing and developing a program of activities for older clients that works in tandem with care plans provided by other health care providers.

### Home care assistant

In this role you'll assist individuals with daily tasks within their homes. From assisting with personal care to helping with errands, the key focus to the home care assistant's job is to make the individual's life easier and more comfortable.

[\*\*Visit our job outcomes page to learn more!\*\*](#)

03

# Your learning journey with Selmar is full of possibilities

We don't just train you and leave you on your own. Selmar provides ongoing support throughout your career through upskilling, short courses and professional development.



CHC33015 Certificate III  
in Individual Support

CERT III

CHC43015 Certificate IV in Ageing Support  
CHC43115 Certificate IV in Disability  
CHC43415 Certificate IV in Leisure and Health

CERT IV

CHC62015 Advanced Diploma  
of Community Sector Management

ADVANCED  
DIPLOMA

Bachelor of Nursing  
Bachelor of Health Sciences  
Bachelor of Dementia Care  
\*These courses are not offered by Selmar

FUTURE  
PATHWAYS

## UPSKILLING AND ONGOING PROFESSIONAL DEVELOPMENT



**PROFESSIONAL DEVELOPMENT**  
(non-accredited)  
Immersive online courses to enhance professional knowledge and fill learning gaps.



**FIRST AID**  
(HLTAID003)  
Engaging online learning followed by a hands-on practical workshop. Nationally accredited. Refresher completed every 3 years.



**CPR**  
(HLTAID001)  
Engaging online learning followed by a hands-on practical workshop. Nationally accredited. Refresher completed every year.



**FOOD SAFETY**  
(HLTFSE001)  
Face-to-face practical training delivered in-class or on-site for larger groups. Nationally accredited.



**MEDS SKILL SET**  
(CHCSS00070)  
Engaging online learning followed by a hands-on practical workshop including simulations, practice rounds and workplace observations. Nationally accredited.

04

## We offer flexible training options with trainer support

We understand life is busy, hectic even. That's why we offer flexible training options including workplace and distance to suit your lifestyle.

### Workplace training

If you are already employed in a community care organisation, you can study via our workplace delivery mode where our experienced trainers will visit you on the job to provide coaching and guidance. [Learn more.](#)

### Not employed in industry?

If you are not employed in a community care organisation, or prefer to study on your own schedule, study via distance with trainer support provided through email, calls and Skype. [Learn more.](#)

### Practical placement

Practical learning is the best way to develop your skills! Selmar helps you organise practical placement at a facility that works for you to ensure you graduate with job-ready skills and the confidence that comes from competence and experience. [Learn more.](#)

### Trainer support

Training is not a journey you need to take alone. Our passionate and industry-experienced aged care trainers will support, guide and motivate you throughout your training journey. [Get to know our trainers, including their qualifications, experience and personal career journeys.](#)



05

# We have government funding and flexible payment plans

Education and training is an investment in your future. We know that the price of your course is a consideration when you're planning to study so it's important to know your payment options.

## Government funding available to eligible applicants

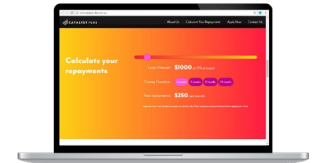
Selmar is able to offer government funding to eligible applicants depending on your state and choice of course. Select your state below to find out if you're eligible for funding.



## Interest-free student loans

Don't worry, even if you are not eligible for government funding, you can still apply for an interest-free student loan.

Catalyst Plus student loans are interest-free with no hidden fees or complicated application processes. These simple and fast student loans enable you to start shaping your future sooner. [Calculate your repayments or learn more here.](#)





# We're ready when you are!

With flexible study options and the support of our experienced and friendly team of trainers, achieving your study and career goals with Selmar is a positive and inspiring experience. So, what are you waiting for?

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**Getting started is straight-forward — here's how to do it.**



**Choose your course**



**Apply for your course**



**Start your course!**





# Our nationally accredited aged and disability care courses

## CHC33015 **Certificate III in Individual Support**

This **12 month program** is an entry level qualification designed to give you the skills and knowledge you require to work in a variety of community and/or residential settings where you can provide person-centered support.

[Learn more](#)

## CHC43015 **Certificate IV in Ageing Support**

This **12 month program** is developed for individuals currently employed in a community services organisation and are seeking professional or career development, as well as those that are looking to expand their career in a growing industry. [Learn more](#)

## CHC43115 **Certificate IV in Disability**

This **12 month program** is developed for individuals currently employed in a community services organisation and are ready to advance a career in the disability sector and build on their experience and skills in the industry.

[Learn more](#)

## CHC43415 **Certificate IV in Leisure and Health**

This **12 month program** is developed for individuals currently employed in a community services organisation and want to participate in the design, implementation and evaluation of leisure, health activities and programs for clients in one or more sector areas. [Learn more](#)

## CHC62015 **Advanced Diploma of Community Sector Management**

This **18 month program** is developed middle managers or managers across a range of community sector organisations. It is a pathway designed to broaden the individual's skills across the community services industry. [Learn more](#)



For full course details, including fees visit:  
[www.selmar.edu.au](http://www.selmar.edu.au)



# We're ready when you are!

Applying for a course with Selmar is straightforward. Our rolling intake means you can apply whenever you like.



Begin the application process by entering your details [here](#).

**Study aged or disability care  
and discover a rewarding career  
you can be proud of.**

**Contact us today!**

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