

Valued customers and partners,

First and foremost, I hope this finds you well and taking every measure to ensure you and your family's health. These are certainly surreal and trying times that we are facing. There is no question that COVID-19 is testing our country's medical infrastructure, financial systems and supply chains. And, like many other companies, FläktGroup SEMCO is making adjustments to keep our employees, customers, partners and their families healthy. We are remaining open to continue to support all our constituents as best we can. At this time, we have landed our sales team. They and more than 90% of our corporate-based staff are working from home with full access to computers, files, and phones. In our plants, we are modifying shifts to lower head count, increasing workstation square footage to meet social distancing guidelines/requirements, and modifying lunchroom norms. The team is doing an excellent job, and, currently, our industry-leading lead times have not changed.

There has been a lot of change in a very short time period. I am proud of our team's proactive response as well as their dedication. They are still here to serve you—now and when normalcy returns. With this said, we continue to monitor the evolving situation, and, like all firms, we may need to adjust accordingly.

With these recent events, we all have become hyperaware of the importance of health and indoor air quality. Together, we serve critical building applications—hospitals, healthcare offices, laboratories, assisted living facilities, schools, universities and many others where the public gathers—places where the highest quality of air makes a difference. More and better-quality air means less illness. FläktGroup SEMCO proudly provides multiple products which offer the industry's highest performance in both energy performance and air quality, including wheels with the industry's lowest cross contamination. In the coming weeks, our marketing and sales teams will be reaching out to offer webinar education, case studies and other materials about several products such as our anti-microbial energy recovery wheels, health & safety monitor and our anti-microbial AVRON46 coating for duct. I encourage you to learn more.

From the whole FläktGroup SEMCO team, we wish you and your family good health and prosperity.

Sincerely,

Trevor Young