

JOB TITLE: Design Engineer
REPORTING TO: Directors

INTERESTED IN JOINING A WORLD-CLASS TEAM IN LIMAVADY?

We are currently hiring an experienced designer to join our world-class team in Limavady.

We design and manufacture clinical, therapeutic seating for patients and caregivers in hospitals and care homes for those with disabilities and sell our products throughout the UK & Ireland, Canada, Australia and the US.

Learn more about us here: <https://bit.ly/2zRRLi5>

Our new Design Engineer will be working to help design and re-design our life-changing products for markets across the world.

WHY JOIN US?

We have a great company culture of positivity, respect, fun & appreciation for each team member. We have regular company lunches, team activities, on-site gym, opportunities to visit customers & suppliers abroad (15 of us have been to Japan!), and opportunities for career progression as our company grows.

Skills are important to us, but a persons' attitude means so much more. We really do hire for attitude and teach for skill. So while we're looking for someone with a few years' experience in design and with skills in design for manufacturing and CAD, we really want to know if you're willing to learn, develop, grow yourself and the business.

We do things a little differently at Seating Matters & the first step in our recruitment process is to send a 2-3 minute video application via WhatsApp telling us a bit about yourself, your experience and why you might like to join the team here at Seating Matters.

Here's a link on what the video application should entail (https://youtu.be/l_IBg59eOLA).

If you think you fit the bill, send your application to +447843138991 as soon as possible! We can't wait to hear from you!

Martin Tierney, Director at Seating Matters

MORE ABOUT SEATING MATTERS

Seating Matters is a highly driven, lean organisation manufacturing therapeutic, clinical seating for healthcare environments in nine countries around the world. We are seeking new staff members to help our company grow to the next level and help many more patients around the world with our world-leading products and services.

A major tenet of how Seating Matters work is around our principle of kaizen. This is a Japanese philosophy of continuous improvement upon which the Toyota Production System of lean manufacturing is built.

To this end, each staff member at Seating Matters is first a process engineer, a person who's role it is to first improve the process of their specific task and then to carry out that task on a daily basis. The culmination of these marginal gains is what keeps Seating Matters ahead in a highly competitive industry.

As such, the job description detailed below should not be regarded as restrictive or definitive but acts as a broad guide to the demands of the post.

The job description will be reviewed as the successful candidate progresses and as the company grows.

VALUES

- An ability to demonstrate excellent problem-solving skills.
- A role model, possessing excellent communication and interpersonal skills.
- A driven and flexible approach to work to meet the needs of the business and the role.
- A self-starter and commercially minded with a strong business focus with drive and enthusiasm to develop the role.
- Well organised, self-motivated and highly resilient person who can work under pressure to maintain deadlines.
- A team worker who can respect and work successfully with internal and external customers.
- Have a flexible and positive approach to the role.

SKILLS

- A proven track record of relevant experience in a fast moving and challenging environment.
- Practical experience of designing products from scratch and following the product through to prototyping, manufacture and subsequent re-design.
- Experience in design using a wide range of materials such as steel, upholstery, plastics and electronics.
- Experience in prototyping, testing, manufacturing and costing of new product designs.

MAIN DUTIES/ACTIVITIES:

- Assisting in the design of products & setup for manufacture.
- Use of CAD software such as SolidEdge and TruTops Boost, additional training for which can be provided.
- Sourcing of materials, costing and evaluation of suppliers.
- Design and testing of prototypes.
- Aiding in factory set up through to full scale manufacture.
- Assist in writing and updating technical documents to be included in manuals, technical brochures and works order instructions.
- Provide effective leadership and support to other members of the design and manufacturing team.
- All other duties as directed by management.

ESSENTIAL CRITERIA:

- Experience in design and manufacturing.
- Proficient in Microsoft packages (Outlook, Word and Excel).
- Proficient in design and CAD systems.
- Previous relevant industry experience.
- Excellent analytical, interpersonal and communication skills.
- Possess strong attention to detail.