

At Bliley, we don't just accept difference – we celebrate it, we support it, and we thrive on it for the benefit of our employees, our products, and our community. All aspects of employment including the decision hire, promote, discipline, or discharge, will be based on merit, competence, performance, and business needs. Bliley is proud to be an equal opportunity workplace and is an affirmative action employer.

### **Notice to Subcontractors, Vendors, and Suppliers**

Bliley Technologies, Incorporated is a U.S. Federal Government contractor and Subcontractor subject to the nondiscrimination and affirmative action compliance requirements of Executive Order 11246, as amended, the Rehabilitation Act of 1973, as amended, and the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended.

Consistent with its obligations under those laws and their implementing regulations Bliley hereby:

- 1) Notifies you that its Equal Employment Opportunity and Affirmative Action Policies and programs are designed to ensure that all qualified applicants and employees are treated without regard to such factors as race, color, religion, sex, sexual orientation, national origin, disability, veteran, or any other protected status; and
- 2) Requests that to the extent applicable you take appropriate action to ensure compliance under these laws.

Thank you!