



Increase Participation and Involvement

1. The key is to truly want and welcome learner participation.
2. Never tell them what they can tell you.
3. The less you dominate, the more they will participate.
4. Ask plenty of questions.
5. Ask learners to do the reviews.
6. Sit down to take attention away from yourself.
7. Get learners to answer each other's questions and comment on each other's answers.
8. Use positive reinforcement techniques.
9. Frequently ask learners to have a brief discussion with a neighbor. Get them to formulate a question, think of examples, react to a statement, formulate a rebuttal, etc.
10. To encourage people to continue speaking, use minimal encouragers, such as "uh-huh," "good," "right." Also use head nods and smile at the speaker.
11. Use frequent small group exercises.

*"A career is a job that's gone on too long."
Jeff MacNelly*