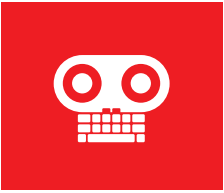


2017. RESILIENT CODERS THE VOLUNTEER CORPS





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# THREE TASK FORCES

## *One Volunteer Corps*

Consolidating and strengthening our volunteers' efforts in a way that's autonomous and productive. We have a mentorship base that's creative and innovative; let's put those qualities to task.

### *Each of the Three Task Forces...*

...has a collective set of objectives (below). And you can belong to as many or as few TFs as you want to. Individual members make individual commitments, for themselves. In other words, you don't need to feel individually, solely responsible for any or all of the Task Force objectives, though hopefully the commitments you make align with your TF's objectives.

Each TF is semi-autonomous and self-guided, run as a collective, by its members, with direction and guidance from Resilient Coders staff. Each has a Lead, elected by the members. The Lead coordinates gatherings, orchestrates the overall efforts of the TF, and represents the TF to staff. Elections are semi-annual. TF gatherings should be monthly, and reflective of RC's culture: informal and egalitarian.

### **1. Mentorship**

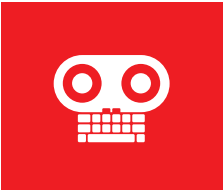
- \_ Drop-in mentorships at Community Hours, on T/Th
- \_ Bootcamp mentorship
- \_ 1-on-1 mentorship of an alum who is working, or looking for work.
- \_ One-off lightning talks, at Community.
- \_ Curriculum support

### **2. Content Production**

- \_ Technical guest blogging
- \_ PR, helping us attract press

### **3. Talent Placement**

- \_ Help students develop, hone resumes and cover letters
- \_ Join us in identifying and/or brokering relationships with potential employers
- \_ Spread the "diversity in hiring" gospel



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Think of this as a menu, not a job description. Take on as much or as little as makes sense for your availability and interests.

## **1. Mentorship**

### **1-on-1 Mentorship:**

Once an internship is secured, a mentor is paired up with a student based on the needs of the internship.

Weekly check in

Technical Guidance

Career Guidance

Our most rigorous mentorship position

1 year commitment

### **Community Hours:**

Students from all over the city come to Community to learn how to code. Help students overcome challenges from basic HTML/CSS to advanced python, if that's your thing.

The easiest way to get involved

Mixed bag of students, including high schoolers, as well as aspiring, current, and former Bootcampers

Stop by our Community Hours (Tues./Thurs. 3:30pm to 6:30pm) at 50 Milk St., 5th Fl.

Very laid back - just show up.

You may be asked to submit to a CORI (background check), given that some students are minors.

### **Take Slacktion:**

We have a Slack team. It's a great way to get involved even if you can't make it to community.

Students ask technical questions, like an internal Stack Overflow.

Find a question you can help answer and please do.

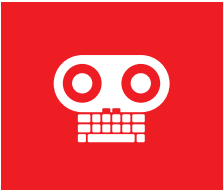
### **Curriculum Support:**

We need serious help building out the solution code for our Web Development and Dev Ops bootcamps

All projects we need solutions for are listed in our github issues

Work on a solution and submit a pull request when finished

Staff point person on the Mentorship Task Force is Leon ([leon@resilientcoders.org](mailto:leon@resilientcoders.org)).



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## 2. Content Production

### **Write:**

Help us develop content for our inbound marketing efforts. Mainly blog posts designed to generate leads for Resilient Lab. Simply chose a topic, follow our style guideline, and submit when done.

Great way to contribute, especially if you can not make it in person.

### **Disseminate:**

Your roommate's ex writes for BostInno? Great. Hook it up. Your company's got a blog? Let's go.

Chatter about us in social media, Medium, etc.

Reach out to news outlets, and help us think of new opportunities to bring the conversation to the spotlight.

### **Strategize:**

Content Task Force might want to develop a list of KPI's, like media mentions, pageviews on content, or number of Resilient stickers on subway cars. Epic dance party (or its equivalent) if we hit numbers.

Staff point person for the Content Production Task Force is Leon Noel ([leon@resilientcoders.org](mailto:leon@resilientcoders.org)).

## 3. Talent Placement

### **Help our students find jobs:**

Advocate for your company to hire out of RC, if appropriate.

Help identify companies that are hiring temp-to-perm junior-level UI Dev roles.

Do a little job board digging to help feed our internal Opportunities List.

Know anyone on the Opportunities List? Broker introductions to warm up those leads.

### **Help our students prepare for those jobs:**

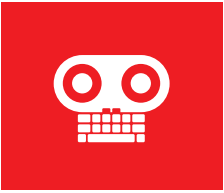
Tear apart cover letters, per opportunity

Help students craft resumes

Conduct mock interviews

Drop occasional tips and opportunities on our #jobhunters Slack channel.

Staff point person for the Talent Placement Task Force is Del ([david@resilientcoders.org](mailto:david@resilientcoders.org)).



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## NEXT STEPS

*Alright, I'm in. Now what?*

### **1. Fill out the survey, and come visit**

**1A. Fill out the survey at <http://bit.ly/rcvolunteercorps>**

**1B. Come visit us.** 50 Milk St., 5th floor. Tuesdays and Thursdays 3:30 - 6. Please let us know when you're planning to be there, so we know to expect you. Email Leon at [leon@resilientcoders.org](mailto:leon@resilientcoders.org).

When we meet, and have a conversation, we'll invite you to start thinking about a personal commitment you might choose to make to Resilient Coders. This might be delineated by a length of time ("I'm going to mentor consistently for a year"), or by some other metric ("I'm going to help place two individuals into jobs").

### **3. We'll coordinate your next Gathering**

**As an example...**

Let's say the Content Production Task Force will hold the next monthly gathering after Community, on a Tuesday at 6pm. Staff will be present to facilitate the gathering, and help contextualize the Task Force's ultimate goals. The TF might then decide to think about how to break that down into manageable tasks and objectives, and continue sharing ideas the next morning over their shared Slack channel. At the next monthly gathering, they may choose to elect a Lead. They might vote to move the venue, or to modify the frequency with which the gatherings take place. The second meeting might also be the moment during which members gently encourage each other to vocalize their commitments (those who choose to do so). At this point, they will have had an opportunity to understand the problem space, and craft a commitment that addresses it, within the Task Force's objectives.

### **4. Enjoy it.**

We're all about being supportive of each other. If you're not ready to make a commitment, that's totally fine. If it turns out to be too much, or circumstances change, you can scale back, guilt-free.

Thank you, for everything you do.