

# 5 Human Resources Trends Maryland Construction Contractors Should Know

It's no secret that construction companies struggle to hold on to good employees. Here's what Maryland construction contractors had to say when asked about human resources issues in the 2018 Maryland Construction Industry Survey.



## ● Money matters

The majority of contractors say the #1 reason employees leave their company is because they can get more money elsewhere.

## ● Benefits

The number of construction companies offering health insurance to their employees rose 10% between 2016 and 2018.



## ● Feedback

A third of Maryland construction contractors don't give annual performance reviews to their employees.



## ● Word of mouth

Construction contractors say the #1 way they find employees is through word of mouth, followed by online job boards and their company's website.



## ● Young people

Six out of ten contractors say they aren't happy with what's being done to recruit younger generations to the construction industry.



## Want more data?

Download the 2018 Maryland Construction Industry Survey Executive Summary at: [www.bit.ly/2018ExecutiveSummary](http://www.bit.ly/2018ExecutiveSummary).