

Advancement Planning + Fundraising • Communications • Executive Search

From Fuzzy to Sticky

Motivate Board Members & Prospective Donors

Tom Wilson

Campbell & Company Portland Amy Fitzgerald PIH Health Foundation Los Angeles area Chris Hensley Northwestern Medicine Central DuPage & Delnor Hospitals Chicago area **Denise Pruett** University Health System Foundation San Antonio Sarah Anderson Campbell & Company Seattle Campbel

Tom Wilson VP & Trusted Advisor & Coach Campbell & Company



30+ years of encouraging donors & nonprofits

Staff leader & consultant

Oregon, Canada, California, Washington, Montana, Wyoming, Utah, Coloradoi

- From 12 bed critical access hospitals to academic medical centers
 - Comprehensive campaigns
 - Neurosciences (brain)
 - Heart
 - Cancer





H Foundation



Dedicated to serving the community for nearly 100 years

- 2 hospitals, 20 medical offices, 747 beds, more than 5,000 employees and 1,000 volunteers
 - Whittier & Downey in the LA area

We raise \$3.6 million to \$6 million a year through major gifts, gala, and golf – 8 FTEs

Foundation ED since 2013, MGO since 2010





2005 executive director of University Health System Foundation – on staff since 2003

Primary responsibilities include:

- Implementing, managing, and maintaining the goals of the Board of Directors
- Soliciting and generating donations for ongoing projects
- Educating the community about the mission of University Health System





Northwestern Medicine is an academic health system with six hospitals –1,768 beds and more than 20,000 employees

Ranked #1 in Chicago and #11 in the nation

President, Cadence Health Foundation since 2012

Now serve as Vice President of West Region since merging with Northwestern Medicine

Exceeded five-year Campaign for Cadence Health goal of \$50 million in three years

Northwestern Medicine hospitals raises about \$65 million a year



2007 joined Campbell & Company

Part of our communications team working with clients on messaging

Counsel clients on communications and fundraising strategy, with particular focus on case development

- Hospitals and health systems
- Academic medical centers
- Disease research organizations
- Health policy and access initiatives
- Medical associations

3 Keys for Our Presentation

- Importance of sticky messaging a great case statement
- 2) Sticky case elements of stories, images, and video segments
- 3) Techniques for sharing your case while engaging donors



Fundraising Success Factors



Case Statement

Your sticky message

Leadership

Volunteer, fundraising staff, organizational



Donor Engagement Winning Gifts

Staffing & Systems

What Makes a Case

Statement Great?



The Art of Selling to the Affluent Matt Oechsli

"You must make everything clear and easily understood, remembering that affluent prospects have already done their homework.

"Everything must work exactly as intended."





Malcom Gladwell

1) The law of the few Volunteer Leadership

- Champions of the organization, projects
- Connectors know lots of people
- Complete role model donor
- Closers skills to persuade and ask

2) The stickiness factor Case Statement

• A message with a memorable impact

3) The power of context Focus Groups & Leadership Briefings

Settings and small factors can make a big difference





SUCCES Simplicity **U**nexpectedness Concreteness Credibility **E**motions **S**tories

The Curse of Knowledge



Our Case Challenge





Amy

We needed to move from a special events oriented Foundation to major gifts focused Foundation to fund meaningful projects for our organization

Administration wants philanthropic revenue

- PIH Health acquired a 2nd hospital in our area
 - Administration very focused on integration

A lot of major donor and community excitement around 3-D mammography (tomosynthesis)

But, what would be next?





Hired a consultant, Tom Wilson, to do a snapshot fundraising assessment and to advise us over time

Created an annual donor recognition club to engage major gift donors

- To showcase PIH Health's great medical staff
- To raise money for a yearly special project that excites us and our donors



Give every year. Make a difference every day.









2015 – a spiritual care initiative to help fund PIH Health's excellent chaplains program

- Tom had success at a previous client with spiritual care
- We had to convince people stories, video
- Using funds to become a Clinical Pastoral Education (CPE) training site and to eventually fully endow spiritual care services

2016 – looked through multi-year capital budget then interviewed doctors and administrators

- New CT scanner was a compelling story
- > 2 physician champions articulate and energized

2017 – we need to start searching again



Why Is Making a Case Great Such a Challenge?

Generational differences

Men & women

Readers & listeners

4 Listening styles

Action, People, Content, Time

The 7 Faces of Philanthropy

Differing motivations for giving





The 7 Faces of Philanthropy



Campbell & Company

Sticky Case Elements of Stories, Images, and Video Segments

You want many ways to capture donors' attention

- Do you have facts for the business men and women
- Photos of patients for the people people?
- Clear, authentic content?
- How patients and the community benefit?
- Stories with impact told by physicians?

Create a Velcro Case with many, many hooks



Make It Stickier

A picture is worth a thousand words

Video segments even better

The power of story

- Ask Board members and donors about personal experiences at the hospital
 - What's your favorite hospital story?
 - Reaction to proposed fundraising projects?
 - Feature physician champions

Present uniqueness, urgency, impact







Denise

Our biggest challenge is that we are a publicly funded hospital district

> 24% of our revenues come from taxpayers

We are seen as the hospital for indigent patients

Few donors understand the full scope of our work – the impact on South Texas and with the military

We're not on the radar screen of major donors in our community – we need to change their perception





With Sarah's great interview and writing skills, we were able to pull out service line highlights we provide the region with opportunities for philanthropic support

Sarah helped us to clarify our story and tell it succinctly







We serve as the trauma hospital for 24 counties and take cases outside of our official trauma region

We are the teaching hospital for UT Health Science Center San Antonio

We provide care for all of south Texas for the most complex medical conditions



- Between tough cases, teaching, and research we have the best doctors in the region
- University Transplant Center has a reach beyond our region and boasts survival rates above national expectations







We've got feet on the street – Board members

Telling our story and opening doors

We're finding good resonance

- Fiduciary responsibility of taxpayer dollars making budget year after year
- Pediatric specialties: trauma, burn unit, congenital heart, etc.
- Partner with the military on training and emergency response

Campaign is still a work in progress



Elevator Card

South Texas deserves a destination for leading medicine and a lifeline in times of crisis, and we have it in University Health System. Right here in our community, we have living proof of what's possible when we invest in the region's health.

You may already know that we are expanding our University Hospital and Robert B. Green campuses, but new buildings are only the start. With your support, we can do even more to care for our community in a patient-centered environment.

University Health System Foundation is launching a philanthropic campaign that will build on our strengths in providing lifesaving trauma care and world-class academic medicine in partnership with The UT Health Science Center. Our vision includes support for:

Heart and Vascular Institute | Transplant Patient Fund | Pediatric Care | Trauma Leadership | Trauma Nurse Fellowship

University Health System by the Numbers

EXCEPTIONAL CARE FOR EVERYONE

ANNUALLY, WE CARE FOR MORE THAN:



of our budget comes 16 from taxpayer support

16,000+ trauma patients across 22 counties

43^{*} pro unv par

of the services we provide are uncompensated for patients who cannot afford care

U.S. News & World Report ranked us San Antonio's #1 hospital

for three straight years

1,000+

burned and injured children in the region's only pediatric trauma center

1.1 Million

outpatient visits throughout our health system in 2014

Types of Case Statements

Case statement formats

- > The 20- to 30-slide venture capital outline
 - Magazine style with graphics, photos with captions, and as soon as possible video segments
- The two-page executive summary
- Formal folder with flexible inserts





Use the **vehicle** that suits you.









One Pager

Case Brief

Presentation

3-6 key messages FAQs "Cheat sheet" "Elevator speech" 2-8 pages Copy, stories, statistics Ready for design "Leave-behind" 10-20 slides Simple messages Clarifying graphics Conversational

The Elements



- Context Where are we?
- Impetus Why is this urgent?
- Vision What will be different?
- Credential Why us?
- Plan What will we do with your gift?
- Appeal What are we asking you to do?





Chris

When I arrived there was a new CEO who had been on staff for many years as hospital president

His predecessor didn't prioritize philanthropy

I was hired to change the culture

Adam Wilhelm and Sarah Anderson of Campbell & Company had already started case meetings with service line managers and docs

We launched a campaign – did well for 3 years

- Then the merger with Northwestern Medicine
 - Relaunch needed in process





Success stories

- 1) Ronald McDonald House even though peds runs through Lurie Children's Hospital docs
 - We had champions both docs and donors
 - We have served 225 families in the first year
- 2) Home care doctor had a vision to teach other health systems how to do it right



- Long-time beloved doc leader and visionary, Dr. Thomas Cornwell
- Raised \$23 million including a lead gift of \$15 million to build a Home Care Institute





A campaign refresh as part of Northwestern Medicine

- Talking to service line managers and docs to find good projects – immediate needs & aspirations
 - 60 projects down to 15
 - Due diligence then testing the best ideas with the Foundation Board to see what sells
- Internal grant program
 - Use undesignated funds and employee gifts to support a \$500,000 a year grant program
 - Quick response to make a difference
 - > A library of ideas for donors to consider



Conduct participative focus groups (leadership briefings)

30 minute case presentation, feedback forms, partner discussions, report back – co-discovery process





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Any time

Readiness interviews







- 1) Explore review your organization's strategic plan
 - Interview all senior administrators, medical director, service line managers, key docs
 - Who is getting you excited about projects that benefit patients and the community?
- 2) Look at each year's operating budget for special equipment that makes an impact on patient care
 - Review multi-year major capital acquisition budget for significant projects in the next 3-5 years





3) The most compelling case statement – a physician champion **plus** a volunteer fundraising champion

- Get to know the stars on your medical staff so you can look for champions to motivate your donors
- Interview all Foundation Board members and top cumulative donors to find out why they love your hospital – why they invest
 - > Which projects are they passionate about?
- Then, confirm case statement with administration for alignment and staff champions





4) What if you still can't find a great case?

- a) Raising money for nurses is a win win
 - On boarding, specialization certification, advanced degrees
- b) If you have a good chaplains program, expanding and/or endowing spiritual care works
- c) Emphasize philanthropy's role in accelerating healthcare investments
 - The hospital will do it eventually, but donors can make it happen fast





5) Keep your case statement flexible

- A primary focus is fine
 - But always provide a couple of options
 - Endowed physician chairs are not only for academic medical centers
 - Something around cancer, heart, brain, ER will interest a lot of donors
 - Innovation Rapid Response Fund for new equipment and clinical discovery
 - Fund for the Future for planned estate gifts





6) In-house rehearsals help you find additional information

- Sharing your case helps the staff understand the project and how fundraising works
- Staff forums, doc practice meetings or physician personal meetings (7 minutes)







7) Audition externally to get feedback on your case from prospective donors, don't guess – ask them

- Invite both Boards and their spouses in a participative focus group format
- Ask Board members to host leadership briefings
- Engage all donors with a survey mail & email
- 1-on-1 interviews
- Reflect on the energy and passion you detect







8) Keep refining your case statement

- Kaizen continuous improvement
 - A great case is always a work in progress
 - Remember your website and 990

9) Take the time to make your case great

If you're not sold, why would you donors be?

10) Don't settle for a "good" case, get a great case

- ➢ Jim Collins <u>Good To Great</u>
 - ➤ "Good is the enemy of great."



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Motivate Board Members & Prospective Donors

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Advancement Planning + Fundraising + Communications + Executive Search

Resources

Spiritual care video to launch multi-year project funding at PIH Health

https://www.youtube.com/watch?v=nxcZgfl8Stw

University Health System – 4 patient stories

http://www.theuniversitydifference.com/?utm_source=corpcomm&utm_medium=web&utm_camp aign=advertising_campaign_2015&utm_content=ud_uhs_landing_callout

MOR

Northwestern Medicine Central DuPage & Delnor Hospitals

https://www.cadencehealth.org/about-cadence-health/foundation/donor-stories