

GLOBAL ENGAGEMENT SOLUTIONS

ENGAGEMENT & RECOGNITION GLOBAL LEARNING RESULTS BLOG

REpetition IS THE MOTHER OF ALL LEARNING AND THE LIFE FORCE FOR POSITIVE CHANGE. LEARN MORE ABOUT OUR GLOBAL LAYERED LEARNING SOLUTIONS.

EMPLOYEE RECOGNITION

We create custom employee recognition programs based on your unique business objectives to engage and reward your talent in areas such as wellness, safety, custom incentive campaigns, spot cards, service anniversary, and much more.

All programs are in language, culturally relevant and rewards are delivered in country.

[LEARN MORE](#)

GLOBAL LEARNING

We create custom learning content based on your business objectives to develop your various stakeholders including employees, leaders and sales partners.

Our global learning is created in language (no voiceover), is delivered in small, digestible doses, and is mobile friendly. It can be delivered through our unique Learning Management System or yours.

[LEARN MORE](#)

ONE PLATFORM THAT MAKES ALL THE DIFFERENCE

13% ACTIVE PARTICIPANTS

13% PARTICIPANTS WHO HAVE RECEIVED AN AWARD

13% PARTICIPANTS WHO HAVE NOMINATED

VIEW A SAMPLE OF OUR RAVING FAN CLIENTS

[Read Our Case Studies!](#)

ABOUT GES

At GLOBAL ENGAGEMENT SOLUTIONS, we deliver global learning and employee recognition solutions by creating engagement and alignment among your leaders, employees, sales channel, and customers.

Employee Recognition. Our expertise in recognizing and rewarding your employees is global, on demand, and personalized.

Global Learning. We teach skills in succinct bites over time – repeated, reinforced, and followed up with actionable principles – so your employees can do the right thing, the right way, at the right time, for the right reasons. The layered learning platform offers built-in measurement and tracking and is multilingual and multi-device capable.

GET IN TOUCH

Email: contact@globalengagementsolutions.com
Phone: 1-855-231-8407

BLOG

- How We Can Work with Artificial Intelligence to Create Exceptional Experiences
- Why Your Learners Forget and How to Maximize Learning Retention
- Exceptional Service Recovery Creates Loyal Customers
- How to Tell if Your Employee Training Sucks & What To Do if It Does
- Differentiate Your Organization with Your Customer Service

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Our Employee Recognition Solution

- Peer-to-peer Recognition**
Allow your employees to recognize another for contributing valued behaviors to the organization.
- Spot Cards**
Recognize high-performance in the moment with Spot Cards for fantastic results.
- Leaderboards**
Everyone loves a little healthy competition. Display your employees' achievements and motivate your entire workforce to strive for greater performance.
- Service Anniversaries**
Reward your employees for their loyalty and service with annual or milestone recognition.
- Onboarding**
Recognize and engage your employees from day one and key retention milestones.

UNLIMITED REWARD OPTIONS

Every employee is different. Some may redeem smaller items right away, while others save for big-ticket items. Let your talent redeem what they want, when they want by providing your workforce with virtually unlimited reward options.

Redemption options are always changing and evolving. Your team will be able to claim awards, such as: gift cards, music, home, travel, wellness, and more! Your team also has the option to donate their rewards to their favorite non-profit as a donation, too.

A Deeper Look into the Importance of an Employee Recognition Program

RECOGNIZE & ENGAGE OR RISK LOSING IRREPLACEABLE TALENT

BOOK A FREE 15-MINUTE DEMO WITH US

First Name Last Name

Company Name

Email Address

Phone Number

Number of Employees

How May We Help You?

[Submit](#)

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Addressing the Challenges of Global Learning

Repetition & practice creates more precision, more productivity and more profit

Employee education, training, and on-going training are some of the most underdeveloped facets in organizations. Typically, new employees are trained by their direct managers, and if there has been a systematic employee training failure, new employee training becomes less and less successful with each new hire.

According to a recent study, it was uncovered that 1 in 5 employees leave their job within 45 days of being hired. Why? A poor onboarding experience and a lack of understanding their core job responsibilities topped the list.

If employees don't know how to do their job or what's expected of them, you can't expect them to perform well.

You know the cost of employee turnover. Yes, some turnover is unavoidable, but continuously losing employees because of poor on-the-job training and learning is avoidable. SHRM reports that the annual turnover rate in the U.S. workforce is close to 20%, and with the average cost to hire a new employee being upwards of \$4,000, your organization can't afford high turnover rates due to poor training and learning.

Some studies show that replacing an entry-level position can cost up to 40% of an employee's salary.

With every challenge, there's an opportunity, and that's where we come into play.

[Learn More](#)

REQUEST A DEMO

First Name Last Name

Company Name

Email Address

Phone Number

Number of Employees

How May We Help You?

[Submit](#)

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