PRELIMINARY CONFERENCE AGENDA

This provides the conference schedule as it stands currently, and as such is subject to change.

Tuesday, 24 April 2018

8:00	8:30	*Registration & Breakfast in the Galleria*
		GENERAL SESSION Premium 1, 2, 3
8:30	8:35	**Welcome:** Join Mark Thomas, CEO of Equus, as he shares the latest chapter of the Equus story.
8:35	9:20	**Future of Global Mobility Technology: Empowering HR and Global Employees:** Connecting your GM ecosystem is a catalyst for a myriad of efficiency gains. This session will explore the key themes of automation, standardisation and self-service and discusses how together these can create a more integrated and efficient process for managing international moves, both for employees and the business. *Vicki Marsh, Equus* *Tyler Reynolds, Equus* *Vicki Christofides, Thomson Reuters* *Robert Horsley, Fragomen* *Liesbet Corriveau Booking.com* *Tim Stansel, PwC* *Ula Lewick, Booking.com*
9:20	9:45	**Getting to Know your Peers**
9:45	10:15	*Break in the Galleria*

		STRATEGIC Premium 2	PRACTICAL Premium 1	CONFIGURATION Premium 3
10:15	11:00	**Empowering the Business Through Flexibility & Choice** *Julia Le Pla, JP Morgan Chase* *Vicki Marsh, Equus* Explore how JPMC is transforming their GM program to meet the needs of the business and provide a more agile support model for the future through core flex policies and an enhanced user experience.	**Optimizing Social Security Management with AssignmentPro** *Simon Bell, Equus* *Noreen Mahboob, Equus* Learn how clients have implemented AssignmentPro features to manage social security in their global mobility programs.	**Solving Business Problem with User Reports** *Vanessa Rodriguez, Equus* *Prathima Murthy, Equus* Let Equus help develop key competencies to create and maintain your user reports independently. This will help you own the first tier support of day-to-day reporting needs, queries and troubleshooting.
11:10	11:55	**Global Tax Trends: Understanding Impact and Opportunities** *Vickie Lau, Equus* *Oliver Davis, Grant Thornton* Learn about tax law changes in the U.S and around the world impacting global mobility programs and review opportunities for cost management.	**HR/Business Self Service Tools to Empower the Business** *Oliver Trundley, Equus* Summary of new functionality that allows HR and business users to do more themselves in APro. Learn about new ways that new assignment initiations and on assignment requests can be handled, plus the controls that mobility teams can put in place.	**Widgets, The Basics** *Afshan Saleem, RBS* *Neel Khimji, Equus* *Maria Tariq, Equus* Impress your stakeholders with innovative ways to visually display your data using widgets in Apro. Gain an understanding of the widget feature and explore real-world insights into what is possible to empower you to start creating your own.
11:55	13:15	*Lunch in the Galleria*		

		STRATEGIC Premium 2	PRACTICAL Premium 1	CONFIGURATION Premium 3
13:15	14:00	**Non-standard Assignees: Balancing Compliance, Personalisation and Employee Well-being** *Tim Wells, Equus* As the mobile workforce evolves, organisations must adapt to employees changing needs. Learn how to utilise your GM ecosystems and advanced technologies to gather additional data sets and analytics about employees' state of mind, level of engagement, motivations, and more.	**Providing Choice and Control with new Core Flex Features** *Oliver Trundley, Equus* Following the HR/business self-service session, we'll explore new functionality within initiations that allows users to set assignment allowances and benefits within pre-set rules. HR/business users can now have direct access to select and model packages, based on policy and allowance rules set within APro.	**Improving Reporting Capabilities with Merge Docs** *Caitlin Slattery, Equus* *Teresa Heidemann, Equus* Explore the configuration steps to create the new style custom excel merge document to meet business needs. These can be used to customize compensation statements, balance sheets and other production reporting needs.
14:10	14:55	**Skilling up the Global Mobility Organisation of the Future** *Vicki Marsh, Equus* *Tim Wells, Equus* Does your team have the proper framework, processes, and skillsets in place for digital transformation? This interactive discussion explores the changing dynamics of global mobility and discusses the new roles and skills required to adapt and thrive.	**Managing Risk Using AssignmentPro Features** *Tats Fujii, Equus* *Amit Patel, Equus* A review and discussion of the features in AssignmentPro that assist companies with managing data security risks.	**Driving Visibility and Insights Through Custom User Pages** *Jim Partridge, Equus* *Rob Barlow, Equus* Assignment and Company level User Pages are a powerful feature that allow you to create custom screens and store information outside of AssignmentPro's regular data set. In this session we explore how to create user pages and some of the creative ways other clients are putting them to use.
14:55	15:25	*Break in the Galleria*		
		GENERAL SESSION Premium 1, 2		CONFIGURATION Premium 3
15:25	16:55	**Solution Roundtables** Clients and Equus experts will be hosting an intimate discussion on key topics and features while exploring the art of the possible. Attendees will rotate between each topic throughout the session. • **Compensation Data Repository (CDR) & One Time Payments** *Gain an understanding of what the CDR is and how it can be used to account for one-time payments through compensation worksheets and payroll.* • **Mobile Employee Experience** *This discussion provides an overview of the Mobile Employee Experience with a focus on vendor information presentation in the cards and timeline.* • **Vendor Integration** *We will explore the business case around using vendor integration and the positive impact it can have for client processes.* • **Automation using AssignmentPro** *Join us to discuss the business case around how using automation can make client processes and teams more efficient.*		**New Functionality: Approval Policy Rules, Resource Security & Auto Policy Selection** *Gregory Johnston, Equus* *Sarah Chime, Equus* *Ines Maletzki, Continental*
17:00	17:30	**Conference Wrap-up and Action Planning**		
17:30	18:30	*Reception in the Galleria*		

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