

# WORKPLACE SAFETY POLICY

## Purpose:

Providing employees with a safe and healthy work environment is our top priority. To that end, we've established a comprehensive safe workplace program.

As part of our commitment to maintaining a safe workspace, [\[Company Name\]](#) prohibits workers from performing work or duties deemed unsafe. Compliance with all applicable Occupational Safety and Health Administration (OSHA) regulations is required by all executives, managers, and employees.

## Our Commitment:

To maintain a safe and healthy work environment, our company will:

- Provide employees with any necessary physical or mechanical safeguards to prevent or eliminate hazardous conditions.
- Adequately equip workers to perform their jobs safely when hazards cannot be eliminated or prevented.
- Monitor all compliance changes pertaining to safety regulations and hazard mitigation.
- Conduct routine safety and health audits to discover and eliminate any unsafe working conditions or health hazards.
- Investigate all accidents, injuries and incidents in a timely manner and maintain a disciplinary system for enforcing safety requirements.

Last but not least, [\[Company Name\]](#) will never retaliate against an employee for voicing a concern about unsafe conditions. If you spot something unsafe, please don't hesitate to reach out to our HR team via email, by telephone, or in person.

**Workplace safety is a right and responsibility. By reading this policy, employees acknowledge this right and understand their role in keeping the workplace safe.**