

Leadership: Inventing the Future

JANUARY 12th – 15th, 2019



Lowell Institute
for Mineral Resources



Sponsored by **The University of Arizona Lowell Institute for Mineral Resources** and **Vanto Group**

A 4-day breakthrough leadership program for the Mining Industry and Stakeholders.

This program presents a unique opportunity to tackle your organization's most pressing concerns, such as shifting business landscapes and changing marketplace conditions, transforming an entire organizational culture or any aspect of it (e.g., safety, union management or productivity), developing a challenging new mining project or expansion, transforming union-management relations, fostering innovation and creativity, solving a process bottleneck, creating a new public perception of a project, or achieving sustained high performance with a satisfied work force. Past participants include C-Suite executives, GMs, engineers, geologists, suppliers, and other key stakeholders.

You will gain access to:

- The critical factors that drive team performance.
- Hidden assumptions that limit organizational velocity and results.
- Organizational alignment and ownership over the vision and goals.
- The tools for building an organizational culture that supports and sustains high-performance, coordinated action, and the moving of critical matters forward.

Leadership: Inventing the Future is designed to bring about a fundamental shift in what leaders or key decision makers are concerned about, how they work together, and what actions they take. The program is an opportunity for teams to create the foundation for an aligned-on organization with teams operating with ownership and coordinated action.

"Vanto's partnership, their coaching and facilitation were critical ingredients in the mobilization and alignment of our diverse workforce, and without them it would have been, maybe impossible, to create such a transformation."

J. Burgess Winter
Chief Executive Officer and President
Magma Copper Company

"Building a business-focused, value-based organization is one of the critical tasks facing any company with global aspiration... I was absolutely clear that Vanto Group was exactly the right group to help me work with a broad cross section of our work force to develop business-based values that everyone could passionately embrace."

Brad Mills
Chief Strategy Officer
BHP

"In 4-days I had a group of people completely aligned to achieving a zero-harm workplace. I remember thinking that this stuff just 'might' work...then we actually did create a Zero Harm workplace and community. I'm convinced that the Vanto Group effectively aligns an organization and generates the committed conversations necessary to achieve breakthrough performance in the business."

Bruce L. Turner
President
Minera Escondida

Registration Information

Dates: January 12th – 15th, 2019

Times: 9:00 a.m. to 6:00 p.m.

Location: [Tucson Marriott University Park Hotel](#)

Early Tuition: **\$2,900** per person; **\$2,500** per person for groups of **4** or more. **Early Registration closes September 30, 2018.**

Tuition: **\$3,400** per person; **\$3,000** per person for groups of **4** or more. **Registration closes December 15, 2018.**

Seating is limited. Early registration is recommended.

To Register, go to: <http://imr.arizona.edu> OR

Contact: Aaron Zaffron azaffron@vantogroup.com or Rocío Brambila brambila@email.arizona.edu