



Being Team: Producing Results In Uncertain Times

A three-day special event designed to create a new paradigm in breakthrough performance, for and with, organizational teams

The need and demand for cutting-edge Performance, especially in uncertain times, has become the need of the hour. Our response to uncertain times ranges from panic to being doggedly determined to plain simple giving up and going through the motions, waiting and hoping for the circumstances to turn around. Even if you are a top-performing individual, team or organization, the challenge is to keep innovating and performing in a way, such that you can sustain being on top.

Achieving the above is near impossible without a high-performing team. A team that brings forth synergy, leadership, and innovation. A team that is equipped to deal with any kind of situation, optimally using the opportunities and resources to consistently work in a way that the organization's performance levels are matched or excelled.

Just as traveling around the world was not possible in the paradigm "Earth is Flat," this shift is not possible in the current paradigm of "Team" that we operate inside of.

We need a brand new paradigm of team, which we call "Being Team."

Dates:	November 24, 25, and 26, 2019								
Times:	9:00 a.m. to 6:00 p.m.								
Location:	The Leela Ambience Gurugram Hotels & Residences, Ambience Island, National Highway-8, Gurugram, India - 122 002								
Tuition:	2,00,000 Rs per person Early Bird Offer : 1,25,000 Rs. per person (before November 10) <table><tr><td>Group of 5 or more</td><td>: 150,000 Rs. per person</td></tr><tr><td>Group of 10 or more</td><td>: 125,000 Rs. per person</td></tr><tr><td>Group of 15 or more</td><td>: 100,000 Rs. per person</td></tr><tr><td>Group of 50 or more</td><td>: 75,000 Rs. per person</td></tr></table> (taxes additional for all tuition payable)	Group of 5 or more	: 150,000 Rs. per person	Group of 10 or more	: 125,000 Rs. per person	Group of 15 or more	: 100,000 Rs. per person	Group of 50 or more	: 75,000 Rs. per person
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Seating is limited. Early registration is recommended. Price includes course materials, lunch and refreshments.

To register, please contact Jitesh Menon / Aditi Kariwala
Email: jmenon@vantogroup.com / akariwala@vantogroup.com
Phone: +91 93746 48774 / +91 84519 99629

Ready to create breakthrough performance?
vantogroup.com/contact

"In the last ten years, with the support of Vanto Group, we have created an extraordinary culture where integrity, trust, teamwork, alignment, strong relationships and working for the fulfillment of the unprecedented future we set out to achieve, are the key tenets of our organization."

Suresh Rayudu Chitturi
Vice Chairman and Managing Director
Srinivasa Farms Ltd.

"Through our eight-year intervention with Vanto Group, we have created a culture where our people have quality work life and at the same time, they deliver extraordinary business performance."

Anu Manglani
Founder
Meena Bazaar

"Vanto Group's involvement has provided tremendous insights on making inter-functional teams work effectively as well as developing future leaders who could lead the company into the next decade."

Amit Syngle
Chief Operating Officer
Asian Paints Ltd.

"We were able to become world class in many areas of Big Data Analytics. Our products and services are being rapidly adopted by biggest Fortune 100 companies of the world."

Pravin Kankariya
Founder & Chief Executive Officer
Impetus Technologies, Inc.

Being Team:

Producing Results In Uncertain Times



In this three-day workshop, you will:

- Disappear the barriers which stop you from being a high-performance team
- Develop ways of being and acting consistent with Being Team
- Create a high-performance team that designs and delivers new futures that weren't going to happen otherwise

Event Leaders

Balvinder Singh Sodhi
Country Manager – India,
Vanto Group



Balvinder Singh Sodhi is Vanto Group's Country Manager for India. He specializes in designing and implementing mission-critical initiatives to drive growth and achieve sustained breakthrough performance. He also provides individual consulting for extending leadership capability, improving organizational performance and seizing growth

opportunities. His strategic and practical insights have guided business leaders in sectors such as technology, financial services, retail, manufacturing, and education just to name a few.

Prior to joining Vanto Group, Sodhi held senior positions in Information Technology in India for more than 15 years. He was Microsoft's Financial Controller for the Indian Sub-Continent, and Finance Controller with NIIT, an international provider of premier IT education.

Balvinder Singh Sodhi is a meritorious fellow member of the Institute of Chartered Accountants of India. He holds a degree in Commerce, with honors, from Delhi University, India.

Nirav Vyas
Senior Consultant
Vanto Group



As a Vanto Group Senior Consultant, Nirav Vyas provides individual and group consulting to expand leadership capability and orienting people to fulfill their vision inside the broader organizational vision. Nirav also designs and delivers long-term breakthrough initiatives and serves as part of Vanto Group's

global Research & Development team. Under his guidance, organizations have achieved unprecedented business results in a remarkably short period of time.

Prior to joining Vanto Group, Nirav served as a scientist for a premium R & D organization, Indian Space Research Organisation (ISRO) for over 13 years. He also served as Vice President for an Indian IT firm specializing in e-commerce, web development and online marketing.

He holds a Bachelor's degree in Mechanical Engineering and an MBA in Human Resource Management as well as a post-graduate diploma in Operations Management.