Leadership: Inventing the Future

July 23-24 and 30-31, 2020

Event Overview



During these unpredictable times, we are all dealing with unexpected challenges. The notion of "business as usual" has come to an abrupt end.

Leadership: Inventing the Future is a four-day virtual event designed for organizational leaders looking to create a future beyond the challenges of the present circumstances – a future that provides a sustainable competitive advantage, elevates corporate performance and positions them for success.

Grounded in the best-selling book, *The Three Laws of Performance: Rewriting the Future of Your Organization and Your Life*, this event is designed for attendees to apply this cutting-edge approach in their current business environments.

Participants will gain access to:

- The critical factors that drive team performance
- Hidden assumptions that limit organizational velocity
- The power of high-performance language, especially when dealing with uncertainty and challenges
- Authentic organizational alignment and coordinated action
- New ways of collaborating with others that expand your ability to produce results
- The tools to have your vision sustained over time and owned by others throughout your organization

The event is presented as a dialogue and includes inquiry and discussion, practice, exercises, work in small groups, and assignments between sessions.

Individuals and teams at all levels are welcome to attend – from top executives to emerging leaders.

Leadership: Inventing the Future will take place virtually via Zoom video conference on July 23-24 and 30-31. The event will consist of three sessions with two breaks between sessions.

Dates:	July 23-24 & 30-31, 2020
Times:	9:00am – 5:00pm Singapore Time
Location:	Virtual – Zoom Video Conference

Pricing: \$750 USD per person

Seating is extremely limited. Early registration is recommended. Registration closes on Thursday, July 16, 2020.



Event Leader

David F. Brown Senior Consultant, Vanto Group



David F. Brown is an experienced management professional with background in business development, relationship management and significant experience in the field of executive recruitment and the design and delivery of recruitment operations.

As a senior consultant and a key member of Vanto Group's Asia team, David is accountable for the sales, design and delivery of consulting engagements to produce breakthroughs in organizational performance for Vanto Group's clients throughout the region, including Southeast Asia, Australia and New Zealand. He has been delivering Vanto Group's proprietary methodology over 12 years,

including extensive experience of delivering work in a fully translated environment.

David has also been instrumental in Vanto Group's acquisition of new talent, which has played a substantial role in the growth of Vanto Group's businesses worldwide.

Prior to joining Vanto Group, David held positions in sales, business development and senior leadership roles as an executive recruiter and manager of recruitment operations for the University of Southern California.

About Vanto Group

Vanto Group is a boutique global consulting firm that has been pioneering the field of organizational transformation for almost 30 years.

We have designed and implemented large-scale initiatives with more than five hundred clients across twenty countries, from mining operations in South Africa to Fortune 500 companies in the US and from government agencies in Latin America to one of the wealthiest families in Japan.

Our unique approach—the product of continuous research and development and of work with some of the most successful organizations in the world—allows us to partner with clients in a way that rapidly and reliably produces breakthrough results that are sustained by a new breakthrough culture.

We bring the expertise in transformation.

You bring the expertise in your field.

Together we create extraordinary results.

Forbes AMERICA'S BEST MANAGEMENT CONSULTING FIRMS 2020 POWERED BY STATISTA

For more information visit <u>www.vantogroup.com</u>.



What Experts & Clients Say About Vanto Group's Methodology

"What greatly impressed me with regard to the Vanto Group process and technology is that it has a way of actually giving people hands-on access to altering the culture of an organization."

Michael C. Jensen, Professor of Business Administration, Emeritus, Harvard Business School "Running a business is a complex matter, and at the heart of any business is people. I have yet to see anything that has such a positive impact on people's ability to relate, communicate, and perform as Vanto Group has."

Paul Fireman, Former CEO, Reebok

"The outcomes were incredible. We not only met what we considered stretch budgets, we exceeded them. We have set world records for production. Our costs are lower than they were when we started the program, and we were able to improve safety by 50%."

Craig Steinke, Former Senior Vice President, BHP Copper Metals "In my 17 years of being in the company this is the very first quarter a team has created a promise and kept a promise like this. The culture has been one where teams set targets that no one expects to meet and no one is held accountable for. The team can now see for the first time the possibility and the pathway to being a group of people who have what it takes to create and realize a bold future."

Panus Watanachai CEO, Panus Assembly Co., Ltd., Thailand

"At Mekong Capital, our bold commitment to our investee companies is that we cause them to achieve results far larger than they could achieve on their own. Our long-term partnership with Vanto is a key enabler for us in this journey to dramatically and quickly elevate the performance of our investees companies immediately after we become a shareholder. With Vanto's unique coaching framework, our investees dare to declare and commit to outrageously challenging targets for their business. Even more importantly, those companies that actively embrace and deploy Vanto's framework actually achieve those very same targets that first occurred to all as outrageous."

Chad Ovel, Partner, Mekong Capital, Vietnam

To Register

Ready to create your next breakthrough in performance?

Register for Leadership: Inventing the Future by contacting Ngoc Nguyen at nnguyen@vantogroup.com.