

# Leadership: Inventing the Future

June 24-25 and June 29-30, 2020



## Event Overview

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During these unpredictable times, we are all dealing with unexpected challenges. The notion of “business as usual” has come to an abrupt end.

**Leadership: Inventing the Future** is a four-day virtual event designed for organizational leaders looking to create a future beyond the challenges of the present circumstances – a future that provides a sustainable competitive advantage, elevates corporate performance and positions them for success.

Grounded in the best-selling book, *The Three Laws of Performance: Rewriting the Future of Your Organization and Your Life*, this event is designed for attendees to apply this cutting-edge approach in their current business environments.

### Participants will gain access to:

- The critical factors that drive team performance
- Hidden assumptions that limit organizational velocity
- The power of high-performance language, especially when dealing with uncertainty and challenges
- Authentic organizational alignment and coordinated action
- New ways of collaborating with others that expand your ability to produce results
- The tools to have your vision sustained over time and owned by others throughout your organization

The event is presented as a dialogue and includes inquiry and discussion, practice, exercises, work in small groups, and assignments between sessions.

Individuals and teams at all levels are welcome to attend – from top executives to emerging leaders.

**Leadership: Inventing the Future** will take place virtually via Zoom video conference over four days. The event will consist of three two-hour sessions with two 45-minute breaks between sessions.

**Dates:** June 24-25 and June 29-30, 2020

**Times:** 10:00am – 6:00pm

**Location:** Virtual – Zoom Video Conference

**Pricing:** Rs.75,000 INR per person

Early registration is recommended.  
Registration closes on Saturday, 20-June, 2020.

## Event Leaders

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### **Balvinder Singh Sodhi** **Country Manager, Vanto Group India**



Balvinder Singh Sodhi is Vanto Group's Country Manager for India. He specializes in synthesizing business and finance expertise with a focus on designing and implementing mission-critical initiatives to drive growth agendas and achieve sustained breakthrough performance. He also provides individual consulting to extend leadership capability, rapidly improve organizational performance, and seize growth opportunities, guiding business leaders in technology, financial services, retail, manufacturing, education, and commercial infrastructure. Sodhi has special expertise working with large family-owned businesses.

Prior to joining Vanto Group, Sodhi held senior positions in Information Technology in India for more than 15 years. He was Microsoft's Financial Controller for the Indian subcontinent, and Finance Controller with NIIT, an international provider of premier IT education.

Balvinder Singh Sodhi is a meritorious fellow member of the Institute of Chartered Accountants of India. He holds a degree in Commerce, with honors, from Delhi University, India.

### **Nirav Vyas,** **Senior Consultant, Vanto Group India**



As a Vanto Group Senior Consultant with over 24 years of technical, process and management expertise in implementing sustainable change initiatives in medium to large organizations Nirav provides individual and group consulting to expand leadership capability, bringing forth leadership through empowerment and orienting people to fulfill their visions inside the broader organizational vision.

As part of Vanto Group's global Research & Development team Nirav also designs and delivers long-term breakthrough initiatives and his strategic and practical insights have guided business leaders in technology, information technology, manufacturing, automobile retail, real estate and R & D organizations in achieving unprecedented business results in a remarkably short period of time.

Prior to joining Vanto Group, Nirav held senior positions in the aerospace and IT industries in India. He served as a scientist for a premium R & D organization, Indian Space Research Organisation (ISRO) for over 13 years. He also served as Vice President for an Indian IT firm specialized in ecommerce, web development and online marketing.

He holds a Bachelor's degree in Mechanical Engineering and an MBA in Human Resource Management as well as a post-graduate diploma in Operations Management.

## About Vanto Group

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Vanto Group is a boutique global consulting firm that has been pioneering the field of organizational transformation for almost 30 years.

We have designed and implemented large-scale initiatives with more than five hundred clients across twenty countries, from mining operations in South Africa to Fortune 500 companies in the US and from government agencies in Latin America to one of the wealthiest families in Japan.

Our unique approach—the product of continuous research and development and of work with some of the most successful organizations in the world—allows us to partner with clients in a way that rapidly and reliably produces breakthrough results that are sustained by a new breakthrough culture.

We bring the expertise in transformation.

You bring the expertise in your field.

Together we create extraordinary results.

For more information visit [www.vantogroup.com](http://www.vantogroup.com).



## What Experts & Clients Say About Vanto Group's Methodology

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*"In the last ten years, with the support of [Vanto Group], we have created an extraordinary culture where integrity, trust, teamwork, alignment, strong relationships and working for the fulfillment of the unprecedented future we set out to achieve, are the key tenets of our organization".*

**Suresh Rayudu Chitturi**  
Vice Chairman and M.D.  
Srinivasa Farms Ltd

*"Vanto Group's Involvement has provided tremendous insights on making inter-functional teams work effectively as well as developing future leaders who could lead the company into the next decade"*

**Amit Syngle, Chief Operating Officer, Asian Paints Limited**

*"Running a business is a complex matter, and at the heart of any business is people. I have yet to see anything that has such a positive impact on people's ability to relate, communicate, and perform as Vanto Group has."*

**Paul Fireman, Former CEO, Reebok**

*"Through our eight-year intervention with Vanto Group, we have created a culture where our people have quality work life and at the same time, they deliver extraordinary business performance".*

**Anu Manglani, Founder  
Meena Bazaar**

*"When we realized that our company was operating in silos, we used applications from The Three Laws of Performance to have cross-functional teams create unprecedented business results."*

**Chip Wilson, Founder, Lululemon**

## To Register

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### Ready to create your next breakthrough in performance?

Register for **Leadership: Inventing the Future** by contacting:

Aditi Kariwala : (M) 84519 99629 / [akariwala@vantogroup.com](mailto:akariwala@vantogroup.com)

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