

A 3-day event designed for executives and/or organizational leaders to explore what is really possible in achieving unprecedented results.

Vanto Group's proprietary methodology allows for dramatic and sustainable shifts in organizational performance.

Grounded in the best-selling book, The Three Laws of Performance, the event is designed for attendees to apply this cutting-edge approach in their current business environments.

## You will gain access to:

- · The critical factors that drive team performance
- · Hidden assumptions that limit organizational velocity
- Authentic organizational alignment and coordinated action
- The language of high performance and how to apply it
- The tools to have your vision sustained over time and owned by others throughout your organization

The Three Laws of Performance Rewriting the Future of Your Organization is designed for organizational teams seeking a competitive edge.

Dates : April 27, 28 and 29, 2020
: 8:30 a.m. to 7:00 p.m.
: Singapore - TBD

Tuition : \$2,700 Singapore Dollar per person

Seating is limited. Early registration is recommended. Price includes course materials, lunch and refreshments.

To register, please contact Yat Ho Email: dho@vantogroup.com

## Ready for Breakthrough Performance? vantogroup.com/events

"At Mekong Capital, our bold commitment to our investee companies is that we cause them to achieve results far larger than they could achieve on their own. Our long-term partnership with Vanto Group is key enabler for us in this journey to dramatically and quickly elevate the performance of our investee companies immediately after we become a shareholder."

Chad Ovel, Parner Mekong Capital

"I'm very pleased to recommend the Vanto Group for the work they did with my leadership team. I asked them to expand the leadership capabilities of my team through education on achieving higher performance, to facilitate a conversation among ourselves on our key milestones for two years out, and to help us create a set of shared commitments on how we will work with each other. Over the course of our engagement, they delivered on all three. We had frank and meaningful conversations about our future and our work, and the team is moving forward with a new level of energy and focus."

Dave Maltz
Distinguished Engineer
Microsoft Azure

"Running a business is a complex matter and the heart of any business is people. I have yet to see anything that has such a positive impact on people's ability to relate, communicate, and perform as Vanto Group has. Our experience resulted in the alignment of our people around a common vision for the future, along with a powerful set of commitments and accountabilites."

Paul Fireman Former Chairman & CEO Reebok International Ltd

"What greatly impressed me with regard to Vanto Group process and technology is that it has a way of actually giving people hands-on access to altering the culture of an organization."

Michael C. Jensen
Professor of
Business Administrations Emeritus
Harvard Business School