

# 15 indicators to measure the effectiveness of your onboarding program

## Key indicators

1

Onboardee engagement



2

Time to productivity



3

New hire retention



When it comes to onboarding, organizations with best-in-class programs measure, at a minimum, engagement, time-to-productivity and retention.

## More to try

4

Completion of **onboarding tasks** by new hire



5

Employee **satisfaction** with onboarding process



6

Employee **satisfaction** with internal mobility



7

Training & assessment **test scores**



8

**Cost** of onboarding program



9

High performer **turnover** rate



10

Time to productivity **manager assessments**



11

Employee **satisfaction** with recruitment process



12

Hiring manager **satisfaction**



13

Long term **retention**



14

**Quality** of new team members



15

New hire **performance review** scores

