



**Disrupting the cycle of poverty in San Francisco's highest-poverty neighborhoods by preparing students to graduate from college.**

## **JOB ANNOUNCEMENT**

### **Teacher & Facilitator of Learning for TK, K, 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, and 4<sup>th</sup> grades**

OnePurpose School (OP) is a TK-3<sup>rd</sup> grade school in San Francisco's Bayview neighborhood that opened in 2015. We are a free, open-enrollment, college-preparatory, public charter school. Our model brings together four major educational advances in service of our students: project-based learning, personalization of curriculum, socio-emotional learning and a keen focus on fostering student agency. We will add 4<sup>th</sup> grade for the 18-19 school year and add 5<sup>th</sup> grade in 19-20.

#### ***Students***

We admit students using a random lottery. Almost 84% of our students come from San Francisco's highest-poverty neighborhoods.

- 90% qualify for free or reduced lunch.
- 56% are African-American, 37% Latino, 7% Asian/Pacific Islander.
- 26% are English Language Learners.

#### ***Results***

- At the end of last year 70% of our students read at or above grade level using Fountas and Pinnell.
- Current attendance is over 93%.
- We have not expelled or counseled out any students.
- Parents rate OP as a 4.7 out of 5 using the SCAI survey.

#### ***Why Join Our Team***

- OP teachers have a unique and exciting opportunity to build a school that helps disrupt the cycle of poverty that affects a disproportionate number of low-income children and families of color in San Francisco.
- Small class size (averaging 20:1).
- OP strongly believes in developing our staff, delivering 20 days of professional development annually. OP partners with organizations such as Seneca Family of Agencies, Buck Institute for Education, and E.L. Achieve to provide high-quality professional development.
- Higher than market salaries.
- Talented, highly collaborative team of mission-driven educators, more than half of whom are of color.
- The CEO brings a wealth of organizational, financial, and operational experience having co-founded the highly successful Envision Education network of schools.
- Last year OP raised over \$1 million in philanthropy to augment state funding.

### ***What Makes the Right Fit Who We Are Looking For***

Teachers are the most important resource in fulfilling our mission. As such, OP seeks exceptional and innovative educators to serve students in our early elementary grades.

OP seeks teachers who:

- Have a demonstrated commitment to, and track record of success, supporting low-income Black and Latino students in achieving high levels of academic and social-emotional success.
- Passionately believe, and relentlessly act upon the belief, that **EVERY** child can and must succeed in their classroom.
- Are committed to collaboratively creating high-quality, rigorous and relevant project-based learning curriculum.
- Use data to constantly track, adjust and readjust their instruction to serve their students' needs and personalize instruction.
- Can give and receive constructive feedback as part of a professional learning community, leading to stronger practice and higher student performance.
- Have the demonstrated desire and ability to forge relationships with elementary school-aged students with a keen focus on college readiness.
- Are committed to developing strong relationships with their students' families.
- Are able and eager to work in an environment where intense collaboration is the norm.
- Have a robust work ethic, the ability to be flexible, and a willingness to maintain an 'all-hands-on-deck' approach when necessary.

### ***What the Work Entails***

#### **Responsibilities**

Teaching & Learning:

- Work with the Principal and colleagues to establish students' learning targets.
- Ensure that students meet established learning targets.
- Create and implement high-quality, rigorous curriculum.
- Effectively implement socio-emotional learning across the curriculum.
- Monitor and track students' progress and revise/adjust instruction as necessary.
- Collaborate closely and frequently with colleagues and Principal to align instructional goals across grades.
- Effectively manage student behavior within classroom.
- Effectively and consistently implement students' ILPs and IEPs.
- Maintain constant communication with parents regarding their child(ren)'s progress.
- Prepare and maintain student records according to school guidelines.

School Culture:

- Create and reinforce positive school culture and expected student behavior at all times anywhere on or outside school grounds.
- Positively contribute to team meetings, including grade-level meetings and professional development meetings.
- Conduct home visits to establish relationships with families.
- Maintain respectful, productive communication and relationships with students, families and colleagues.
- Attend family and school events as necessary.
- Perform school duties and assignments (i.e. cafeteria duty, recess, etc.) as assigned.

Professionalism:

- Actively participate in professional development meetings and activities.
- Consistently implement OP's school-wide practices.
- Maintain consistent and punctual attendance.
- Positively represent OP at professional and education events.
- Serve as a role model for OP students.

Credential Requirements:

- A valid, CA Multiple-subject credential.
- CLAD, BCLAD or equivalent.

Professional Qualifications:

- Desire to help build an exciting, innovative new school that will serve as a model for other schools nationwide
- At least two years teaching experience preferred
- Bilingual in Spanish highly desirable

To apply, please e-mail your cover letter and resume to [bethechange@onepurposeschool.org](mailto:bethechange@onepurposeschool.org). In your cover letter, please address why you believe you are a good match for OP and why OP is a good match for you. Please include relevant student performance data in your resume.