



January 12, 2018

Dear Families,

I want to let you know this will be my last year as Principal of OnePurpose.

I am truly conflicted about leaving a community I love so much. However, this is the right decision for me and my family. Between the three-hour commute and my desire to spend more time with my teenage children, I realized I need to step down as OP's Principal this coming June.

As difficult as this decision is, I feel good knowing that the future of the school is secure. Daniel and OP's Board have a thoughtful plan in place to hire an exceptional successor – someone who shares OP's culture, values and commitment to excellence. The recruiting firm that has been engaged to identify a new principal is one of the best in the country. I will be doing everything I can for the remainder of the year to make this a seamless transition.

I want to thank all of the amazing students, families and teachers with whom I have had the privilege of working. We have accomplished so much since we started OP, and we have laid the foundation for so much more. We have developed an educational model that is recognized as innovative and successful in helping children in our community.

We have created a caring environment that delivers educational excellence. We've taught our students to read, to think critically and to confidently present themselves to the world. Our teachers and staff are not only outstanding educators, they are caring, dedicated people who always do what's right for our kiddos. I am deeply proud of what we've accomplished together, and for your support of OP.

I have every confidence that OP will not only continue to thrive, but will get even better with its next school leader. Thank you for the trust you have given me over the past four years. OP will forever be in my heart.

Sincerely and respectfully,

A handwritten signature in black ink, appearing to read 'Antonio Tapia', written in a cursive style.

Antonio
(Principal Tapia)



Dear OP Parents,

As the Founder of OP who recruited and hired Antonio, and as his good friend, I will be very sad to see him leave OP in June. The OP Board of Directors and I understand how difficult his decision was, and we completely respect it. We wish Antonio the very best.

Antonio has been an excellent principal, and we look forward to finding someone with his talents. He has played a critical role in the creation of our outstanding educational program and has been a terrific leader for our teachers and staff.

As we proceed with the search for Antonio's successor, I want to reassure you that OP's mission, curriculum, and culture will not change. Our goal at OP remains the same: to provide an education that prepares your child to graduate from college. OP believes the best way to achieve that objective is through rigorous academics, socio-emotional learning, and project-based education.

We have a good process in place for hiring a new principal. First, we've brought on an experienced principal recruiting firm, Edgility, www.edgilityconsulting.com. I have every confidence Edgility will identify exceptional candidates. The Board has also formed a Search Committee, which I will lead and will work with Edgility. The Committee is comprised of five Board members and 2nd Grade teacher Abbey Castillo.

Parent involvement is essential in the process. You will soon receive a survey asking you to describe the qualities you'd like to see in our next principal. When the Committee selects finalists, a team of parents will interview the finalists. Finalists will then present their views at a community meeting at which all parents will be invited. We expect to select our new principal by April.

You can always contact Christina from Edgility at cgreenberg@edgilityconsulting.com or by phone at 510-299-2058 with any questions or to offer suggestions. Additionally, Antonio and I are available to meet with you.

Great schools require great principals. With your support, we will find an outstanding leader who will build on OP's success and continue our vision.

Sincerely,

A handwritten signature in blue ink that reads 'Daniel'.

Daniel McLaughlin
Founder and CEO

COMMUNITY MEETING INVITATION

This coming Tuesday night, January 16, at 6:00pm at OP we will hold a community meeting for parents who would like to learn more about the search process. Antonio, an OP Board Member on the Search Committee, Christina Greenberg from the principal recruitment firm, and Daniel will be there to provide more detail and answer questions.