

**Speech by Malcolm McCaig
Launch of Unum UK CSR Report
Parliamentary Reception, 30 November 2017, 7.15pm**

My Lords, Ladies and Gentlemen

Thank you for those opening comments, Liz. And thank you Lord Hayward for very kindly hosting this reception. At the risk of this sounding like an awards acceptance speech, I have a few more welcomes and thanks to mention on behalf of my UK and USA colleagues, including Rick McKenney, the Group Chief Executive of Unum Group.

I am delighted to welcome the representatives of the many charities, voluntary organisations and educational institutions that Unum has worked with over the last 12 months or more. It has been a great joy and privilege for us to be associated with them. I am also delighted to welcome representatives of charities that Unum will work closely with in 2018 and 2019, and Peter O'Donnell, our UK Chief Executive, will say more about this in his speech. I would like to mention our Unum Charity Champions who, along with their committees, take forward much the company's charitable support on top of their day-to-day job. Thanks to everyone for all your hard work.

Since becoming Chairman of Unum UK earlier this year, I have had the opportunity of meeting many of these charities and hearing first-hand about the invaluable job they do up and down the country, often under extremely difficult and challenging circumstances. They undertake this work modestly, with great sense of dignity and compassion, and it helps and supports millions of people who otherwise would find themselves without any assistance or comfort. I am particularly pleased that amongst our attendees this evening are a number of people who have received crucial support from these charities.

This is a special evening, as it sees the launch of our annual Corporate Social Responsibility report. In addition to highlighting our charitable support, this year's report, titled "Championing Diversity in our Communities", underlines a clear and tangible commitment from Unum UK to enhance our efforts on diversity and inclusion. It is a key priority for Unum that the diversity of our organisation mirrors the community in which we live and work. Furthermore, fostering diversity is fundamental to the way we want to operate as a company, by ensuring that our workforce, regardless of their background, gender, creed and sexuality are given every opportunity to prosper both personally and professionally. There are some examples in the report which highlight our commitment to making diversity and inclusion a reality.

To conclude, I want to thank all of you for coming this evening and celebrating what has been achieved. I hope that we, at Unum, are making a positive difference for our communities.

Thank You.