

LEADER CONVERSATION GUIDE

10 Things Unstuck Churches Do Right (Part 2) - Episode 117

These Things Don't Change with the Times or with Culture

An estimated 65 to 80% of churches in America are in decline, and it can often seem that there aren't any signs of health on the U.S. religious landscape. In reality, there are thousands of churches in America who are accomplishing their mission effectively.

Over the years, we've noticed certain behaviors that churches experiencing health and growth have in common regardless of culture or the current times. These churches embody what it means to be unstuck.

With this episode, Tony and Amy conclude a two-part series that explores 10 things that unstuck churches are doing right. The last five actions that lead to health and growth are:

Developing Leaders

- Create a leadership development strategy that identifies, builds and releases leaders into ministry.

Leading the Ministry in Teams

- Start from the top of the organization with team-based leadership.
- Create a team of six to eight leaders who keep an ongoing pulse on the vision and direction of the church.
- Clarify the decision making process.

Measuring Effectiveness, Not Busyness

- Simplify ministry programming.
- Minimize announcements so key messages are not lost in the noise.
- Focus on the number of people taking next steps, rather than the number of events on the calendar.
- Create a clear discipleship path with obvious next steps for people to take.

Pruning Ministry

- Eliminate programming that is not producing spiritual growth.
- Evaluate staffing to make sure the right people are in the right roles, or that the right number of people are in the right roles.
- Revisit and prune vision when necessary.

Being Unified

- Ensure everyone is pulling in the same direction around mission, vision and strategy.

Next Steps

With your team, consider taking some of the following next steps:

- Read [Designed To Lead](#) by Eric Geiger and Gregory Peck with your team. Discuss your leadership development strategy. How can your church become an engine for leadership development?
- Evaluate your team's current decision making process. Is the process simple to execute and understand? Does everyone at each level of the organization know the process? When making decisions, what are some of the challenges you are currently facing?
- Evaluate how you are measuring the number of next steps people in your church are taking. Does your discipleship path have clear next steps for people to take and is it easy to communicate to others?
- Read the article [Why Events Are Killing Your Church, and Some Signs That You Need to Stop](#). Using the chart in the article, evaluate each of your events and programs to determine if they are healthy or unhealthy.
- Evaluate your current organizational chart to make sure the right people are in the right roles or that the right number of people are in the right roles. What are some changes you need to make that you have been procrastinating or avoiding?

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