



FROM COLLEGE TO THE PROS

by Jake, Logistics Coordinator

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Graduating from college was an incredible feeling. After many years of formal education, I finally had the diploma I needed to start changing the world.

But as I began my job search, my enthusiasm began to fade. I interviewed at some awesome companies, but the jobs they offered weren't the kind I had dreamt about.

These jobs didn't give me a seat at the 'table'. And they certainly didn't set me up to make the big impact I was seeking to make.

“Is this how the real world actually works?”

Do I really have to sit in a cubicle for 10 years before I get to contribute my ideas?!?!”

A BETTER OPPORTUNITY, JUST IN TIME

After a few weeks of searching, I was ready to suck it up and pay my dues. But just before I put pen to paper, my friend told me about her job at RGL Logistics.

She said that there was more opportunity at RGL and that I wouldn't get stuck at the bottom. She said that the company was growing quickly and she explained how that meant more room to learn and contribute.

I set down my pen and took a visit to RGL.

Needless to say, I liked what I saw. Everything at RGL, from my interview experience to the people I met, was different.

There was excitement about where the company was going, and there was a way for me to help them get there.

Although the logistics (no pun intended) of my the job at RGL is probably quite similar to what I would be doing at a larger brokerage, nothing else is the same.

A LOOK TO THE FUTURE

I haven't changed the world yet, but I do feel that I have made an impact. And although I do sit in a cubicle, from this cubicle, the future looks bright.



WHAT IT'S LIKE TO WORK HERE:

1. I know the CEO (and he knows me too). In fact, I see most members of the leadership team on a daily basis.
2. The work is harder than I expected, and I have more to learn than I thought. But despite a steep learning curve, everyone is willing to help you get up to speed.
3. It's fast-paced and friendly at the same time. There's a lot to get done, but expectations are reasonable and we're always willing to help each other out.
4. We are growing quickly, which brings opportunities to take on more responsibility and work with really smart people.
5. We have a reason to come to work each day: to help our clients conquer their logistics challenges.

MY EXPERIENCE AT A GLANCE

WHY CHOOSE RGL?

The people are awesome to work with. We know that in order to accomplish our goals we need to work as a team, so everyone contributes in order to continue our growth story.

Working at a small but growing company, you get to see how your job fits into the bigger picture. You aren't confined by your department, and your ideas don't have to filter through several layers of management. This is a place for people that want to bring value right away.

THE TOUGHEST PART

I connect shippers with carriers, and inevitably things come up that make a carrier unable to deliver on time – whether it's weather, delayed shipments, or maintenance issue. Although we try to avoid them, some issues are inevitable.

The challenge is finding other ways to get the load delivered so the shipper's timeline isn't interrupted. To do this, we reach out to partner carriers and ask the rest of our team to do the same. We all pull together to find a way to get the job done.

YOU SHOULDN'T WORK HERE IF...

If you are looking for a 'corporate' gig, this isn't it. Everyone is fully vested in RGL's success, and they are always acting in its best interest. You won't get by just doing the minimum job requirements here – we expect every person to bring fresh new ideas to help us get better.