

SIMON THIESSEN

CEO, Facilitator of Learning and Authenticator



"I first attended a workshop run by Simon when I was the junior sales person in a small regional office in 1993. As I advanced through the company, I regularly had Simon work with my management, sales and admin teams. Finally as a senior leader, I used Simon to work with my leadership team and shape our culture because he consistently achieves the outcomes I need."

Rick Lenarcic

Former Group General Manager, Southern Cross Austereo

PROFESSIONAL BENCHMARKS AND CERTIFICATIONS

- 1993 – founded The Real Learning Experience
- 1997 - Certified in Edward de Bonos Six Thinking Hats and Lateral Thinking
- 2006 - Accredited in Myers Briggs Type Indicator Steps I & II
- 2013 - Certified to administer and deliver Korn and Ferry's Inventory of Leadership Styles and Organisational Climate Survey psychometrics
- Over the past 15 years, Simon has been a board and committee member of numerous organisations including professional bodies such as the Australian Institute of Training and Development (AITD) and the Meetings Industry Association of Australia (MIAA) – and has also served on a number of charitable and not for profit boards
- Simon has designed, developed and delivered more than 215 learning and development programs, delivered more than 2000 training sessions and keynote presentations and has worked with over 180,000 participants
- Simon has personally delivered more than a dozen long term national learning and development initiatives for major Australian companies and has acted as Learning Leader on dozens of similar projects

AWAY FROM WORK

Simon is married to Jane and has four children. As an enthusiastic triathlete, Simon has competed in literally hundreds of triathlons and multisport events. In 2004 he achieved a major personal goal by completing Ironman Australia and since 2011 he has represented Australia in 11 events at World Age Group Triathlon Championships in Beijing, Auckland, Chicago, Adelaide and Cozumel (Mexico).

Simon is also an aspiring novelist and a passionate supporter of children with dyslexia.

Simon has a passion for shaping the working climate and bottom line performance in organisations. He works with clients to build cultures in which people produce sustained exceptional results, work closely with the organisation's values, and enjoy coming to work – and bringing their best self with them! Simon delivers these results through a combination of learning workshops, strategic consulting and coaching.

Simon's ability to make learning relevant and engaging allows participants to apply what they learn to produce both immediate and sustained results. When Simon works with your people, he combines a broad understanding of organisational culture and performance with the practical skills and strategies that allowed him to grow The Real Learning Experience from a start up into learning and development network of partners operating across Australia and internationally.

Simon is also dynamic keynote speaker who inspires, entertains and provokes an audience to take action.

"The best training session I have ever attended."
David Bartlett ex Premier of Tasmania