

MC READY MAY 1, 2018

DIG DEEP GO PRO



MC***READY***

Going **PRO**

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TODAY'S AGENDA

1) THINGS IN PLAY



THINGS IN PLAY

GOTTA GIT ER DONE

 GMCA/NCCER Update

 Friday AIS Trip

- LCC Group (11)
- Plan B – Go to MITA Building

 LCC Alternative

- [Lansing Makers Network](#)
- Intro. to Construction Management

 LCC Lunch Team

TODAY'S AGENDA

1) THINGS IN PLAY

2) GUEST SPEAKER #1

- Dan Degraaf, CEO Michigan Concrete Association

3) GUEST SPEAKER #2

- Robert Engel, Lansing Office of Financial Empowerment

4) BE EMPLOYED. BE AN ADULT.



PLEASE WELCOME...



Dan DeGraaf

Chief Operating Officer/Executive Director

Michigan Concrete Association

Founder

Michigan Construction



PLEASE WELCOME...



Robert Engle

Outreach Specialist

Office of Financial Empowerment

City of Lansing



**Financial
Empowerment
Center**

*Free One-on-One
Financial Counseling*



LANSING SAVE
STUDENT ACCOUNTS VALUING EDUCATION



MC READY LEVEL 1 TOPICS

1) ~~ATTIRE~~

2) ~~EATING HABITS~~

3) ~~NUTRITION~~

4) PERSONAL
COMMUNICATION

5) PERSONAL ORGANIZATION

6) *TRUST BUILDING*

7) ~~PHYSICAL FITNESS~~

8) FINANCIAL LITERACY

9) RESPONSIBLE DRIVING

10) FAFSA*

11) *EMPLOYMENT READINESS*

12) *DIGITAL LITERACY*

13) CONSTRUCTION HAND TOOLS?

14) FUNDAMENTAL CONSTRUCTION
MATH?

15) 5 S'S OF LEAN CONSTRUCTION

16) CONSTRUCTION MANAGEMENT
BASICS

17) OSHA 10-HOUR & ~~CPR/FIRST AID~~

18) WASTE DISPOSAL/RECYCLING

19) MICHIGAN LAWS & REGULATIONS



CONSTRUCTION OCCUPATIONAL CATEGORIES

CONSTRUCTION MANAGEMENT

Specific occupations include:
Project Administrator, Cost Estimator,
Construction Manager Supervisor, etc.



CONSTRUCTION TRADES

Specific occupations include:
Bricklayer, Carpenter, Plumber,
Heavy Equipment Operator, etc.



EQUIPMENT, MATERIALS & SUPPLIES

Specific occupations include:
Materials Engineer, Product
Representative, Material Handlers, etc.



ARCHITECTURE, DESIGN & ENGINEERING

Specific occupations include:
Architect, Civil Engineer, Surveyor
Interior Designer, etc.



TESTING AND INSPECTION

Specific occupations include:
Building Inspector, Construction
Material Testing Technician, etc.



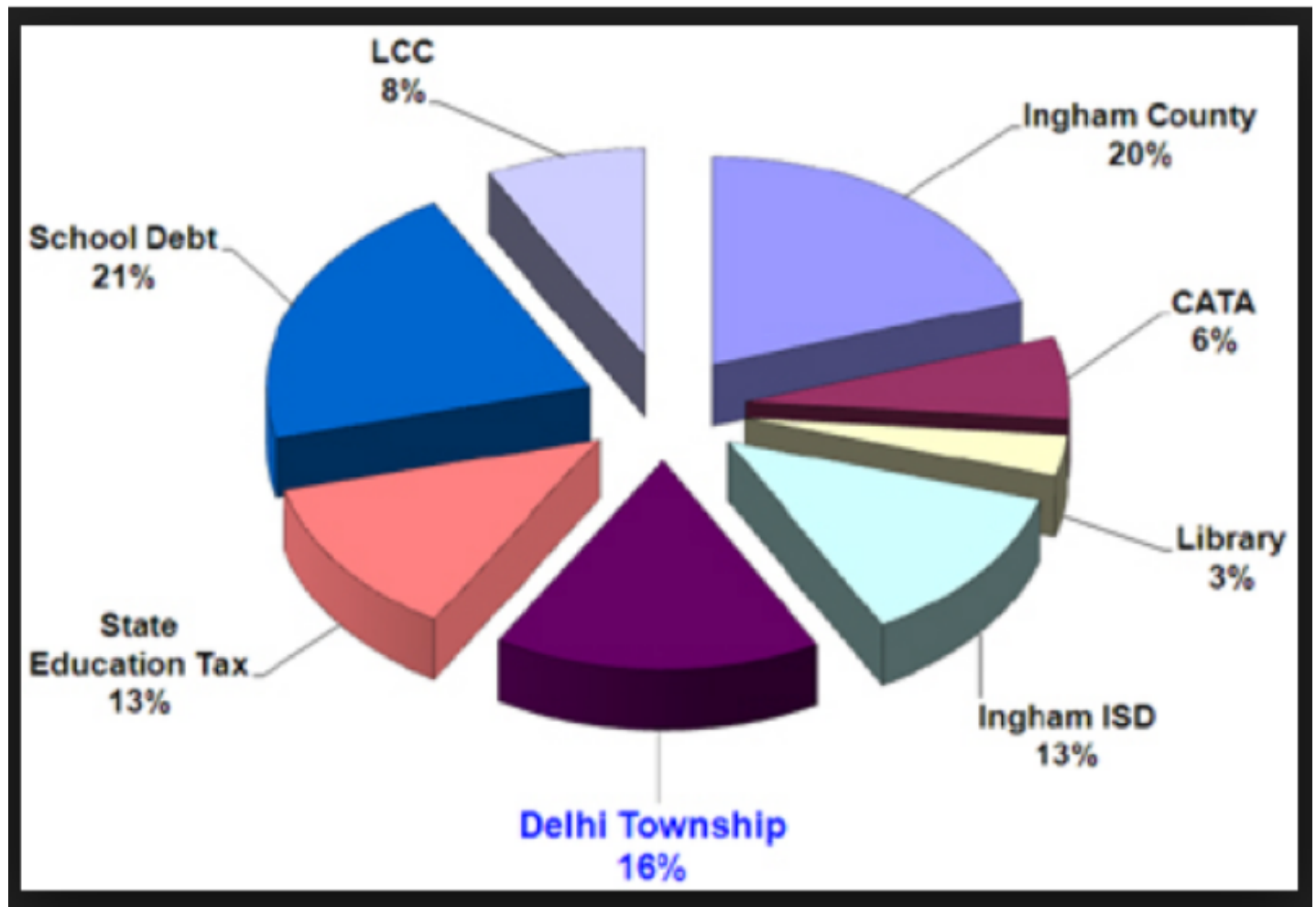
BE EMPLOYED

1. Work for someone for compensation.
2. As an Employee (W-2)
 - Part-time
 - Full-time
 - Hourly vs Salary
3. As an Independent Contractor (1099)
 - By the Job
 - By the time period
 - For a length of time



Where do your taxes go?

LIVE IN HOLT



WAGE & BENEFITS

1. [O*NET](#)
2. [Union Scale](#)
3. [IBEW](#)
4. [Heavy Equipment Operator](#)
5. Payroll Deductions
 - Federal Tax
 - FICA (Social Security & Medicare)
 - State & Local Tax
 - State Unemployment



EMPLOYEE CLASSIFICATION

1099

- Less Restrictions
- Terms of a Contract
- Deductible Business Expenses

W-2

- Employer Pays Taxes
- Worker's Comp Insurance
- Unemployment
- At Will vs. Just Cause



BE AN ADULT

House Payment or Rent

- 35% of monthly income
- Good credit score >450– 500

PI/TI

- Payment – on loan principle
- Interest – charged by the bank
- Taxes – Local Property Taxes
- Insurance – Homeowners Insurance

Downpayment

- 3-5% to Purchase
- 1st & Last Month's Rent, plus 1st Month Rent



REST OF THE WEEK



Wednesday

- Finish OSHA 10-hour



Thursday

- So you wanna be a construction worker...
- Laws, regulations and codes



Friday

- Plan A: LCC Group to AIS
Team 2 MITA – Resumes
- Plan B: Everyone @ MITA -- Resumes

RESOURCES

www.onetonline.org

www.michiganconstruction.com

State of MI Prevailing Wage by County

<https://www.michigan.gov/lara/0,4601,7-154-59886-450814--,00.html>

IBEW Local 58 Wage & Benefit Scale

<http://www.ibewlocal58.org/Uploads/UploadedFiles/MemberArea/WageRates/InsideWageEffective07311to070117.pdf>

Operating Engineers Local 324 Wage & Benefit Scale

<https://mi-ita.site-ym.com/?RdOpENG>





MICHIGAN
CONSTRUCTION

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