



HR Trends and Practices

Optimising HR Functions and Practices to Build a Sustainable and Efficient Law Firm

**FREE
ADMISSION**

Venue
Concorde Hotel, 100 Orchard Road

Date
3 March 2017(Friday)

Time
2.00pm - 5.00pm

**REGISTER
NOW!**
LIMITED TO
2 PAX PER FIRM

The Human Resource practice in many law firms is often given scant attention as long as salaries are paid on time. As a result the competencies and challenges of HR are often passed over by decision makers in many organisations.

In a highly competitive and niche profession such as law, where excellent and efficient service can provide a competitive edge, this mindset is no longer sustainable.

In fact law firms' ability to optimise their human resource practices, attract and retain talent is critical to a sustainable and profitable practice; it could well be a key differentiator between thriving and lagging firms.

To share some practical insights into these issues and more, we have invited senior human resource experts to provide an engaging half-day session on how best to develop a high performance law firm work culture and teams - including a special feature by the Singapore National Employers Federation (SNEF) on schemes available to build strong PMETs in a manpower -lean economy.

For more information on PAT, go to www.pat.com.sg

Programme Agenda

2.00 - 2.30PM	Registration/Welcome Coffee
2.30 - 2.45PM	Welcome Address & Video Presentation on PAT Khadija MacKenzie Sr Business Development Director Crimsonlogic
2.45 - 3.15PM	Key trends in HR: Minimise waste, Maximise effectiveness of law firm back office operations using automation and lean processing Gerard Toh Partner Assurance & Business Advisory Services at KPMG Singapore
3.15 - 3.45PM	Robust & future-oriented competency frameworks drive a high performance culture. Take the first strategic step to enhance your law firm's ability to compete in an increasingly globalised business environment. Evelyn Chow Founder & Principal Consultant DecodeHR Pte Ltd
3.45 - 4.05PM	Tea Break
4.05 - 4.35PM	A rewards programme that works for law practices - A case study on pay practices in law firms Thomas A. Farmer , CCP, SPHR, ACTA Managing Director Freelance Total Rewards
4.35 - 5.05PM	Government Programmes and Support Schemes on Hiring, Training and Retention of PMETs in a manpower-lean economy a. Career Support Programme (CSP) b. P-Max Place-and-Train Programme c. Professional Conversion Programme (PCP) Shaun Hou Deputy Director, Training Singapore National Employers Federation
5.05PM	Close of Session

Preferred Partners



Supporting Organisation

