Project Manager Job Description

WG Consulting is seeking an experienced Project Manager. Successful candidates will have a proven ability to show leadership to Consulting and Client teams, and flexibility in achieving outcomes, as well as the ability to build rapport with clients, team members, managers, and senior executives. The individual in this role must be able to deftly apply "rightsized" skills and methodologies to manage others, proactively mitigate risks, resolve issues, and escalate projects when appropriate. Working across multiple industries and disciplines, Project Managers must be able to understand their clients' businesses and build credibility quickly. Typical project areas include: leading process or system improvements; custom and packaged system development and implementation; vendor selection; solution definition, development, transition, change management and launch. WG focuses on helping our clients with identifying the possibilities for their business, creating the plans to achieve those goals and managing the transformation to success.

The ideal candidate has the passion and energy to help create an industry leading consultancy that leverage thought leaders and enabling technology to transform our clients Finance, Operations and People functions.

Responsibilities:

Understand the client's business challenges to design effective solutions that address the people, process, technology, and data needs of our clients to achieve their desired outcomes. Manage project plans, project accounting, resource management.

- Work with clients to define scope, solutions, define requirements, develop an executable plan, and identify resource needs, timelines, and costs.
- Define, price and communicate plans that clearly reflect client objectives and constraints
- Manage scope, requirements, resources, time, cost, quality, risks, and communications for delivery projects
- Mentor clients, work on projects independently, participate as a team member, or lead teams of less experienced consultants and/or clients to successful project delivery
- Work in multiple disciplines across industries and build client knowledge and credibility quickly (projects vary in length, lasting anywhere from a few weeks to several months).
- Design and conduct readiness assessments, evaluate results, and present findings in a logical and easy-to-understand manner
- Proactively manage risk and influence others
- Identify potential people-side risks and anticipated points of resistance, and develop specific plans to mitigate or address concerns
- Support sales efforts and participate actively in the sales process as appropriate

Qualifications:

5+ years of experience leading projects in a professional consulting environment or equivalent industry expertise; must have experience leading projects consisting of a minimum of 5 or more direct reports or over $1M in budget.

- Full lifecycle delivery in either a traditional waterfall, Agile, OO or other methodologies
- Strong leadership skills, including a history of increasing leadership responsibility and career growth
- Outstanding verbal and written communication skills with audiences of all levels. Including strong presentation development and delivery as well as business and technical writing.

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- Desire to develop an industry leading specialization in specific industries or capabilities
- Highly competent with Microsoft Office Suite and Microsoft Project, and for Agile practitioners competent in tools such as JIRA and/or Rally
- A history of mentoring and or coaching others with a focus on balanced feedback while effectively communicating development needs
- Experience managing project budgets, forecasts, and resource management.
- Experienced in proposal and RFP development
- Key Skills: Adaptable self-starter who is skilled at creating structure in ambiguous environments
- Strong logical and analytical problem-solving skills; rigorous approach to project management to deliver enterprise-level projects
- Ability to travel up to 100%