

**BOSCH**

The Robert Bosch Corporation realizes the mutual benefit of developing **Accounting/Finance** students over several work terms. Therefore, we are seeking to hire students who wish to work three or more terms at the Charleston facility. In return for loyalty, students will receive valuable training and increased work responsibilities throughout the program. Below you will find some general information about typical assignments that students will be given as they complete multiple rotations with Bosch.

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Work Term #1 – General Accounting (fixed assets, inventory, internal controls, month-end processing

- Preparation of journal entries for cost of sales and cost of capital.
- Fixed asset accounting – Analysis of asset transfers and retirements.
- Track construction in process.
- Maintenance of asset register.
- Preparation of key schedules for external auditors.
- Assist in performance of internal control testing
- Record retention policy administration.
- Business Plan preparation for key support departments.
- Review of monthly spending with support groups.
- Coordinate and analyze cycle count results with inventory control specialist
- System based data loads to facilitate month end reporting
- Audit of capital expenditure appraisals
- Month end processing of accounts and various report administration

Work Term #2 – Plant Costing and Analysis

- Become familiar, through shop floor interaction, with the machining and assembly process for all ChP products.
- Perform variance analysis for ChP product lines based on actual financial results.
- Become familiar with Product Team or Lead Plant structure through monthly and quarterly reporting.
- Perform discounted cash flow (DCF) and internal rate of return (IRR) analysis for special projects.
- Create cost targets for annual business plan and/or quarterly forecasting. Analyze plan/forecast figures via internally developed Essbase Application to ensure compliance with margin, cost, and productivity targets.

Work Term #3 – Application of all Accounting skills learned

- Take lead in all Product Team Reporting/Lead Plant reporting.
- Participate in customer quoting for CC, GS, and DS products.
- Assist in material master maintenance in SAP in preparation for standard cost setting exercises.
- Fixed asset audits
- Database management
- Freight cost analysis
- Participate in value stream activities