

MAU is *more than* a staffing and recruiting agency.

We are a collaborative partner.

Ensure Your Hires Fit With *Candidate Screening*

With MAU, Consider it Done. We deliver on our promises, and exceed expectations to provide you with excellent results. We apply this mentality to our Testing and Assessments services to connect you with highly qualified individuals for your positions, and handle the prep work that comes along with new hires.

Our skilled testing and assessments team *takes care of candidate screening*, saving you valuable time and resources. We also conduct interviews, skills testing and personality profiles, as well as background, reference and drug checks, if needed.

Yes, we vet candidates and help companies fill open positions.

But more than that, we *identify* the skills you need most; we *redesign* your workforce to be more efficient and effective; and we *enhance* the hiring process, delivering recruiting solutions that get the job done today with an eye toward what's needed tomorrow.

Testing & Assessments

Find the Most Qualified Candidates for Your Position

Research shows that *the cost of filling a position in an organization is at least 150% of the position's base salary*. This includes hire costs, training costs, and low productivity costs. MAU's assessments services are a *valuable investment that can help your company minimize these costs*.

Our standardized assessment instruments accurately *predict if an applicant or current employee has the aptitude, personality and desire to fulfill the requirements of the position*. They also increase the likelihood of acquiring the best candidate available as a result of the assessments compared to the standard selection method.

While most companies include education, experience, resume and interviews as part of the process, few include a series of *standardized assessments to complement other important components of the decision process*.

With the proper pre-screening tools on-hand, and evaluation processes in place, you can cut expenses for your businesses, and *land the right candidate the first time*. Our Testing and Assessments services cover all the bases. We help you to find highly skilled candidates, review their qualifications, abilities and characteristics, and assess personalities for correct job placement.

Take the Guesswork out of the *Hiring Process*

We offer evaluation tools to properly assess candidates, leading you through the hiring process step-by-step. Find the most qualified individuals for your positions by analyzing:

- ⊗ **Behavioral, aptitude and leadership qualities:**
Offer career, behavioral and personality evaluation tests and assessments to help individuals properly choose job opportunities, and pair individual traits and preferences with position requirements.
- ⊗ **Career positioning and corporate fit:**
Determine your current or potential employees' aptitude by testing ongoing management strategies, cognitive abilities, decision-making skills, reaction to pressure, attention to detail and more.
- ⊗ **Team dynamics and performance:**
Easily identify team players and individuals that excel working in groups, versus those who work best in solitary roles, as well as sociability and interaction.
- ⊗ **Language and literacy:**
Test prospective candidates' academic literacy abilities to help aid in the placement process.

Reliable Results With State of the Art *Tools and Software*

Our innovative, web-based testing systems provide extremely thorough tests in a range of different categories, and can be accessed in several languages. The tests then provide fast, comprehensive reports with accurate results. Our user-friendly systems allow for efficient assessments, as individuals can access the tests from any online location, at any time.

Additional skill assessments include: accounting/financial, call center, foreign languages, healthcare/medical, industrial, information technology, legal and paralegal, office/professional. Other topics are available upon request.

With more than forty years of industry expertise and knowledge of best practices, our testing and assessment solutions are strategically designed to improve your hiring processes. The MAU team will learn your business' processes and culture to connect you with candidates who fit the role, allowing you to focus on high-level, core functions.



For more information or to request services, contact MAU:

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MAU Workforce Solutions is an independent, family-owned company with more than 40 successful years providing staffing, recruiting and outsourcing solutions that connect qualified candidates to companies that need them. More than just a staffing company, we are a partner to clients, enhancing their workforce through an in-depth understanding of their organization, culture and industry. MAU is also a mentor for candidates, helping to define and grow their skills, ensuring the right fit for everyone's future. We are a company that is dedicated to making people's lives better by providing the resources, training, knowledge, experience and personal attention needed to get the job done.