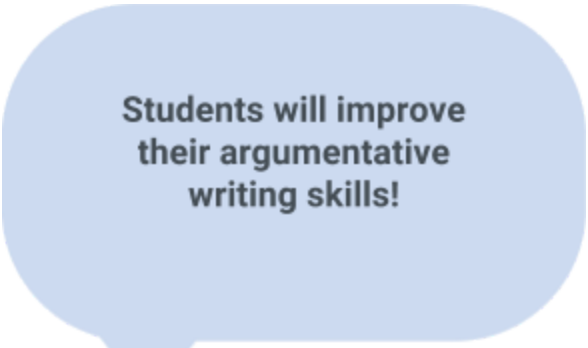


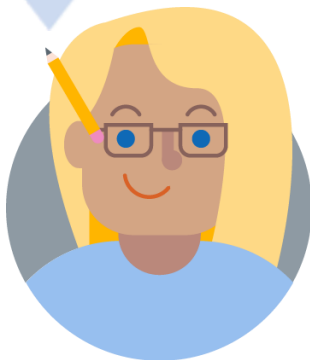
ThinkCERCA SMART Goal Planning

What Are SMART Goals?

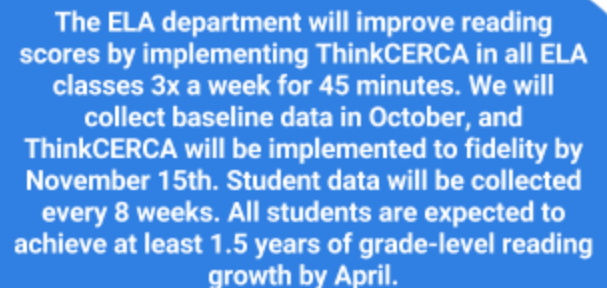
- **Specific** - Linked to school achievement, departmental goals/mission, or overall school strategic plans.
- **Measurable** - Use concrete criteria for tracking progress toward your goal.
- **Attainable** - Can be met given your time constraints and accessible resources.
- **Relevant** - Are appropriate and relevant to overarching work.
- **Time-Framed** - Have a clearly defined time-frame, including a target or deadline date.



Students will improve their argumentative writing skills!



Not a SMART Goal



The ELA department will improve reading scores by implementing ThinkCERCA in all ELA classes 3x a week for 45 minutes. We will collect baseline data in October, and ThinkCERCA will be implemented to fidelity by November 15th. Student data will be collected every 8 weeks. All students are expected to achieve at least 1.5 years of grade-level reading growth by April.



SMART Goal

SMART Goal Planning

1. Specific: Who/what is the focus?

2. Measurable: How will you measure success?

3. Attainable: How is this an attainable goal?

4. Relevant: Is it aligned to your big picture instructional goals?

5. Time-Framed: When will you complete it by?