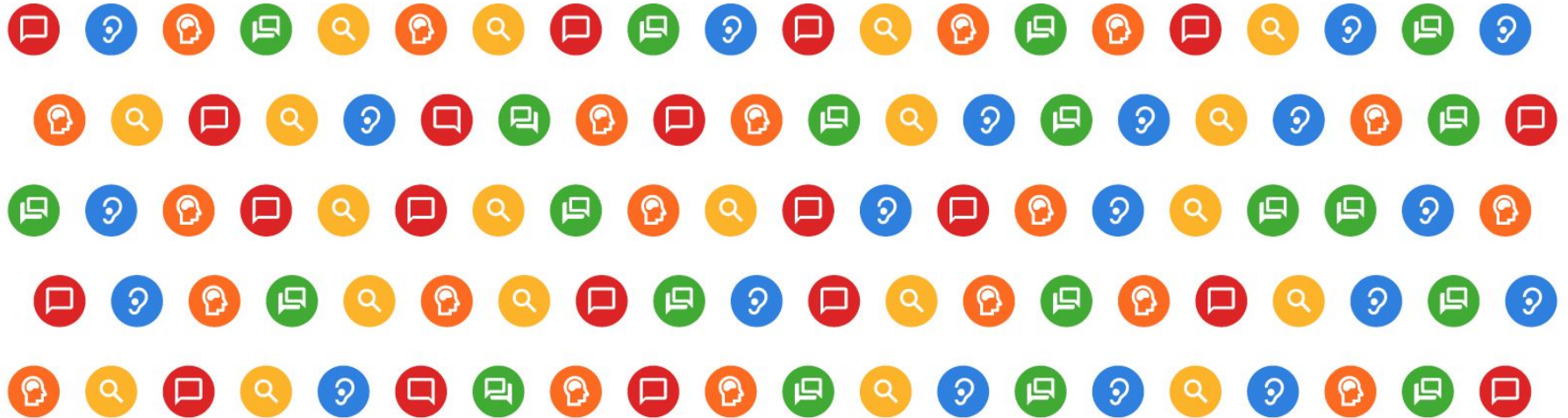




# Strategies for Supporting Adult Learners: Engaging Teachers Through Meaningful, Personalized PD



# Agenda

- Adult Learners
- Building Capacity
- Professional Learning Experiences
- Overview of ThinkCERCA



## Adult Learners

# Variety of adult learners in your school or district

## Adult Learners...

- Might be new or experienced
- Have various experiences and background knowledge
- May have had very different training and preparation programs





**Building Capacity**



# Why build capacity?

- Greater need to support implementation of curriculum, standards, or other resources
- Importance of teams to develop their expertise internally
- Changing life trajectories of student lives, college, and career





## Professional Learning Experiences

# Professional learning

- 
- Collaborative
  - Sustained
  - Intensive
  - Involve problem-solving around specific problems of practice and supported by coaching

(Darling-Hammond & McLaughlin, 1995; Fehring & Rodrigues, 2017)





# Adult learning and professional development

*The learning needs of adults within their work, career and personal contexts, along with the life and work experiences they*



*bring create the need for different approaches to the planning and delivery of professional learning opportunities to adults.*

(Fehring & Rodrigues, 2017)

# Four practices for growth

**Teaming**

**Providing Leadership Roles**

**Collegial Inquiry**

**Mentoring**

(Drago-Severson, Blum-DeStefano, & Asghar, 2013)



# Framework for professional learning at ThinkCERCA

## Spark Intellectual Joy



## Build Upon Experiences



# Framework for professional learning at ThinkCERCA

## The Best Learning is Social



## Show, Don't Tell



# What we do

We teach critical thinking through argumentative writing across subjects.



**Claim**



**Evidence**



**Reasoning**



**Counterargument**



**Audience**



## Is this a strong piece of writing?

Shud we have chocolit milk at school? I think you should serve chocolate milk because kids like the tast of it. Also chocolate milk has the same umot of Fat and proten and calcium as wite milk. this givs you enrgy and keps your bonse strong. I know that chocolit milk has los of shugr but chocolit milk Also has hafea stuf to. We shud have chocolit milk at school.

Is this a strong piece of writing?

The reason this is true is because....

Clearly, “X” shows that Y.

The X shows Y and ...

On the other hand, Z shows

# Growth Mindset: what is right with this?

Shud we have chocolit milk at school? I think you should serve chocolate milk because kids like the tast of it. Also chocolate milk has the same umot of Fat and proten and calcium as wite milk. this givs you enrgy and keps your bonse strong. I know that chocolit milk has los of shugr but chocolit milk Also has hafea stuf to. We shud have chocolit milk at school.



Claim



Evidence



Reasoning



Counterargument



Audience

# Learning by doing



**Small Batch  
Experiment**



**Rapid  
Prototyping**



**Role Play**



**High Fives**



**Music**



**Consultation  
Lines**

# Thank You



**Spark Courageous Thinking in Every Subject**

*Personalized Literacy Platform for Grades 4-12*