

## Rubric: (HR) Practices Human Relations Skills

	<b>Exemplary</b> (4 pts)	<b>Proficient</b> (3 pts)	<b>Performing</b> (2 pts)	<b>Emerging</b> (1 pt)
<b>Interpersonal Skills</b> 1/3 (33%)	EXCELS in interpersonal settings; demonstrates trustworthy behavior, appropriate humor, self-confidence, suitable empathy, open-mindedness, self-assessment.	MEETS EXPECTATIONS in interpersonal settings; demonstrates trustworthy behavior, appropriate humor, self-confidence, suitable empathy, open-mindedness, self-assessment.	SOMETIMES meets expectations in interpersonal settings; demonstrates trustworthy behavior, appropriate humor, self-confidence, suitable empathy, open-mindedness, self-assessment.	OFTEN LACKS interpersonal skills; often fails to demonstrate trustworthy behavior, appropriate humor, self-confidence, suitable empathy, open-mindedness, self-assessment.
<b>Group Work</b> 1/3 (33%)	Demonstrates appropriate LEADERSHIP abilities in group settings in addition to actively participating to achieve group goals.	MEETS EXPECTATIONS in group settings by actively participating to achieve group goals.	SOMETIMES meets expectations in group settings by actively participating to achieve group goals.	OFTEN LACKS abilities to participate to achieve group goals.
<b>Conflict Management</b> 1/3 (33%)	Demonstrates appropriate LEADERSHIP abilities in conflict resolution by mediating conflicts with others in addition to diffusing conflicts involving oneself.	MEETS EXPECTATIONS in conflict resolution by taking responsibility for own actions and actively listening to discuss alternative solutions.	SOMETIMES meets expectations in conflict resolution by taking responsibility for own actions and actively listening to discuss alternative solutions.	OFTEN LACKS abilities to resolve or diminish conflict.