	Exemplary (4 pts)	Proficient (3 pts)	Performing (2 pts)	Emerging (1 pt)
Performance 1/5 (20%)	CONSISTENTLY meets performance expectations.	USUALLY meets performance expectations.	SOMETIMES meets performance expectations.	DOES NOT meet performance expectations.
Supervision & Leadership 1/5 (20%)	CONSISTENTLY displays positive characteristics of a supervisor, leader, and/or team member.	USUALLY displays positive characteristics of a supervisor, leader, and/or team member.	SOMETIMES displays positive characteristics of a supervisor, leader, and/or team member.	DOES NOT display positive characteristics of a supervisor, leader, and/or team member.
Professional Image 1/5 (20%)	CONSISTENTLY maintains image consistent with program/technology standards.	USUALLY maintains image consistent with program/technology standards.	SOMETIMES maintains image consistent with program/technology standards.	LACKS image consistent with program/technology standards.
Health & Safety 1/5 (20%)	CONSISTENTLY adheres to health and safety standards.	USUALLY adheres to health and safety standards.	SOMETIMES adheres to health and safety standards.	DOES NOT adheres to health and safety standards.
Job Readiness 1/5 (20%)	CONSISTENTLY demonstrates job readiness skills / techniques (job research, acceptable cover letter & resume, effective interviewing).	USUALLY demonstrates job readiness skills / techniques (job research, acceptable cover letter & resume, effective interviewing).	SOMETIMES demonstrates job readiness skills / techniques (job research, acceptable cover letter & resume, effective interviewing).	DOES NOT demonstrate job readiness skills / techniques (job research, acceptable cover letter & resume, effective interviewing).

## Rubric: (PA) Maintains Professional Skills and Attitudes