Hocking College Leadership Institute

Hocking College will initiate a leadership institute in the fall of 2019. This institute will be part of an ongoing focus on leadership and professional development for employees of Hocking College. The objectives are to assess the effectiveness of leadership influence, create a development plan and provide coaching and development within a workgroup setting. This will create awareness of opportunities to build on strengths, overcome weaknesses and develop effective influence strategies and leadership skills.

The leadership institute will consist of monthly three-hour leadership meetings for a year (10 sessions)

* Content of meeting may include but not be limited to:
	+ Self-Discovery
	+ Working Effectively in a Fast-paced Entrepreneurial Organization
	+ Communicating Effectively
	+ Shaping Organizational Culture
* Learning methods may include:
* Group discussion
* Guest speakers (both internal and external)
* Skill practice
* Reading select books or articles
* Goal setting, follow-up and accountability

Employees don’t have to currently be in management positions to participate in the leadership institute. Applicants can come from any department at all levels. What is required is the desire for self-improvement and professional development.

* To apply to participate in the Hocking College Leadership Institute.
	+ Fill out the application by 25 April 2019,
	+ submit a paragraph on why you would like to participate in the Hocking College Leadership Institute
	+ Submit to the HR department

Application for Hocking College Leadership Institute

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Why do you want to participate in the leadership institute?

Supervisor comments:

Supervisor Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_